

## PROFESSIONAL NURSING CARE COMMITTEE

Date: October 24<sup>th</sup>, 2012

Members Present: Kathy Weldon, Pam Gordon, Helen Collett, Cindy Lathrom and Sue Riley

Chairperson: Kathy

Recorder: Sue

- A. Inadequate/Unsafe Staffing Reports: We have had a number of Reports primarily from PCU related to lack of CNA's especially trained to their unit. We have also had reports from 2SW about their core staff going to PCU and leaving them short. Third floor nurses are floated to 2SW to cover and they are appreciated but not core staff for tele and oncology. We have one report from ER related to short staffing on Nights. Bill has responded to most of the PCU complaints and reports we have more CNA's and they are training RN's to help fill positions in PCU which should help 2SW also. Cheryl has responded to some of the 2SW complaints.
- B. Workshop Forms: Because GSRMC is switching to a new accounting system, People Soft, we need to add new numbers to all of our forms. Kari is aware and states we just have to add G-ONA to the bottom of our forms underneath our other number which can be changed on the masters. We will therefore be changing all the forms so they have the correct number. We will be updating and adding more books when this is done. Pam and Cindy will call Accounting so we have the proper numbers to add to all of the forms.

Other Workshop news: You can get reimbursements for certifications and for re-certifications but you need to show proof of passing first. The forms will no longer have the "Do you need relief?" It is presumed that the RN will get her own coverage or talk to her manager about this. Also, we are going to ask for more educational days and money at our next contract. Any other questions ask Kari Squires who handles most of the Workshop issues.

- C. ONA Samaritan Leadership Meeting: Scott Suttan, Pat Cirillo, Juliette Vallejo, Michelle Farley, Helen Colette, Kathy Weldon and Linda Ramsey representing GSRMC Union representatives, PNCC, Grievance Coordinator, Informational Officer and Home Health met with Christine Hauck, our ONA rep. They met primarily to set up a second Annual Leadership meeting sometime this coming spring. We had our first meeting in Corvallis and met with Paul Goldberg, Susan King and Sue Davidson as well as members from the four Samaritan Hospitals and was very informative. Of note, it has been said the other hospitals would prefer to meet in Corvallis as we are central (and have decent places to meet).
- D. New Contract: We have heard the other hospitals did not have long Contract Negotiations recently and we are hoping the same. In anticipation of that there will be a couple of SurveyMonkeys coming related to the restructuring of our schedules and also what we want in our new contract.
- E. Next meeting is November 14<sup>th</sup> in the Ringo Room on the first floor from 1330 to 1500.

**Please post on PNCC Board.**