At the membership meeting on March 6, 2013, the negotiating team of Christy Sanders, Darbie Kemper and Susie Sparks was elected. Darbie Kemper was elected bargaining unit chair, to fill the remainder of the term vacated by Diane’s resignation. Nancy Capentier and Elaine Wulff will serve the remainder of their terms (until March 2014) as vice chair and secretary respectively.

Members also voted to authorize a trial letter of agreement that would require each part-time and full-time registered nurse to sign up for one standby shift per pay period; this trial letter of agreement (as proposed) would expire on June 30. Renewal would be subject to further negotiation.

The bargaining survey is now available online. This survey is very important in determining Oregon Nurses Association’s proposals for our upcoming negotiations. To fill out the survey, go to www.oregonrn.org and either click on the “surveys” link, or click on “bargaining units” and go to Harney District Hospital. The survey will be active for approximately two weeks, until March 30, 2013. If you are unable to complete the survey on line for some reason, please contact Melissa Tangedal at 800-634-3552 x232.

The Oregon Nurses Foundation (ONF) has a new look, a new mission and a new vision for the future of nursing in Oregon! ONF is a 501c3 charitable Foundation with a mission to advance and promote the profession of nursing in Oregon through scholarships, workforce development and training and nursing retention. We are asking nurses across the state to make a charitable donation to the Foundation to help us launch the Oregon Nurses Foundation with new vitality and strength! YOUR generous gift can help provide new scholarships to nursing students wanting to enter the profession, can help fund training and CE programs for nurses who need new skills to adapt the changes in health care, and provide essential services that will keep nurses facing personal and professional challenges in the profession. Our goal? To raise $50,000! Your role? Make a tax-deductible donation to the Oregon Nurses Foundation today!

Together, we can make a difference for the future of nursing!

Get more information online at OregonRN.org or by calling the Foundation at 503 293 0011.
6 Tips for Nurses Using Social Media

Social networks and the Internet provide unparalleled opportunities for rapid knowledge exchange and dissemination among many people, but this exchange does not come without risk. Nurses and nursing students have an obligation to understand the nature, benefits, and consequences of participating in social networking of all types. Online content and behavior has the potential to enhance or undermine not only the individual nurse’s career, but also the nursing profession.

ANA’s Principles for Social Networking
1. Nurses must not transmit or place online individually identifiable patient information.
2. Nurses must observe ethically prescribed professional patient — nurse boundaries.
3. Nurses should understand that patients, colleagues, institutions, and employers may view postings.
4. Nurses should take advantage of privacy settings and seek to separate personal and professional information online.
5. Nurses should bring content that could harm a patient’s privacy, rights, or welfare to the attention of appropriate authorities.
6. Nurses should participate in developing institutional policies governing online conduct.

6 Tips to Avoid Problems
1. Remember that standards of professionalism are the same online as in any other circumstance.
2. Do not share or post information or photos gained through the nurse-patient relationship.
3. Maintain professional boundaries in the use of electronic media. Online contact with patients blurs this boundary.
4. Do not make disparaging remarks about patients, employers or co-workers, even if they are not identified.
5. Do not take photos or videos of patients on personal devices, including cell phones.
6. Promptly report a breach of confidentiality or privacy.

References:

www.NursingWorld.org