BARGAINING UPDATE ONE

Bargaining Preparation Has Begun

Our Bargaining Team has been working for the last month preparing for the upcoming negotiations. The Team is having regular meetings, reviewing incoming surveys, wage comparisons data and reviewing incoming data requested from the Hospital for negotiations.

The Team is interested in gathering feedback from ONA members on workplace issues you would like to see addressed in negotiations. The survey has been posted online for members to provide input. Our Team will utilize survey results to draft initial proposals for bargaining.

The Survey link is: OregonRN.org click on the Survey button, and click on Samaritan Lebanon Communities Hospital Survey. Sign in using your last name only. When you start the survey, make sure you have time to take the survey. The survey doesn't allow you to go in and out of the survey; it must be completed at the same time. Should you have concerns, always ask a Bargaining Team member.

What if I don’t have computer access? You are still able to fill out the survey. Call Melissa Tangedal at ONA, 1-800-632-3552 Ext. 323. Melissa will be more than happy to mail a copy to you for completion.
With the start of contract negotiations just a few days away, our newly elected Bargaining Team needs to hear from us! In previous years, we’ve relied upon paper surveys to gather information from ONA members about which issues to address in bargaining. This year, we are increasing access to the survey by putting it online. This will enable our Team to more easily track any trends that emerge among survey responses.

As in years past, this year’s survey is aimed at gathering ONA members’ opinions on various issues that we expect to raise in negotiations, such as how RNs feel about:

- The current contract
- Our work environment
- Safety issues
- Nurse staffing levels
- Quality of care
- Wages, health insurance, retirement & other benefits

Our Team will be using our responses to help prioritize proposals at the bargaining table, so it’s important that as many RNs as possible participate. Responses are kept confidential, so that RNs can feel safe about being open and honest in their feedback.

Ready to take the survey? Visit: OregonRN.org website

For paper survey requests, please call Melissa Tangedal at: 503-293-0011, ext. 323.

Want a Stronger Contract? Take a Small Step!

Our elected Bargaining Team goes to the negotiating table with Management in just a few short weeks. These RNs have volunteered their time and stepped up to represent our interests at the table. Let’s not send them there alone!

When it comes to helping our Team make progress in contract negotiations, small steps yield big rewards. Let’s show SLCH Management that we are informed of what happens at the table this year & that we stand united behind our ONA Team.

Here are just a few small steps we can take to support our ONA Team:

- **BE VOCAL**: Share bargaining updates or newsletters with co-workers, or remind other RNs in your unit to fill out the bargaining survey
- **BE VISIBLE**: Wear a button or sticker in support of our Team
- **BE PRESENT**: Attend an ONA meeting and bargaining session. Show Management nurses pay attention to the ONA Contract
- **BE READY**: Make sure your unit is “rapid-response-ready” by becoming a CAT (Contract Action Team) member.

Our Contract affects all of us. This is our opportunity to both protect the “good stuff” we’ve won over the years, and to fight for improvements or change what’s not working. But we can’t do it without you.

Many hands make light work, so please join us!