

The Next Level

Our Newsletter, Our Voice

Oregon Nurses Make A Difference

Bargaining Unit Officers



Mary Pyke
Chair



Theresa Wood
Vice Chair



Tamara Noble
Secretary/Treasurer

(not pictured)

Jaylynn Garinger
Member At Large

Unit Representatives:

- Maria Gattey (ED)
- Sara Carver (Medical)
- Penny Winterburn (Medical)
- Terri McBride (OR)
- Diane Giles (Resource)
- Roxie Berthold (ICU)

Alison Hamway
ONA Labor Relations Representative
 541-312-9822
 hamway@oregonrn.org



PMH NOMINATIONS OPEN!

Nominations are now open for our Pioneer Memorial Hospital (PMH) Oregon Nurses Association (ONA) officers, negotiating team, and unit representatives. Please nominate yourself, or any other member in good standing, for any office you are interested in. You can also nominate any other ONA member, but you MUST obtain their written consent to run for office. Turn the "Consent to Run and Serve" form in no later than August 25, 2013. You can turn the form into any member of the nominating committee (Theresa Wood and Bonnie Bradley) or you can fax the form to the ONA office, 503-293-0013 Attention: Alison Hamway.

The election will be scheduled in September. Our contract expires May 30,

and the new negotiating team will prepare a bargaining survey for the members so that ONA proposals will reflect your priorities.

THE OFFICES THAT ARE OPEN ARE:

OFFICERS

- Chairperson
- Vice Chairperson
- Secretary/Treasurer
- Member At Large

NEGOTIATING TEAM (up to two additional positions)

UNIT REPRESENTATIVE: Medical (night), medical (day), emergency department (ED), operating room (OR), float, and intensive care unit (ICU).

CONSENT TO RUN AND SERVE

If nominated, I consent to run and, if elected, I consent to serve for the following offices (list all that apply):

Printed Name *Signature* *Date*

I nominate the following nurse for the following position(s): _____

(If nominating for unit representative, specify Unit _____)

Below is their signature indicating their willingness to serve if elected. Use additional signature lines if additional positions are nominated.

Printed Name *Signature* *Date*

LOW CENSUS CALL OFF

Some questions have arisen regarding the order of low census call off. This language is in the contract on page 30:

12.10 Low Census – In the event the Hospital must reduce the work force for a given unit or shift for a short-term staffing adjustment, than such reduction shall occur in the following order: agency nurses, nurses working a shift at premium pay, nurses working a shift at overtime pay, traveler nurses, nurses working at PMH through the shared nursing pool, volunteers within the unit and/or shift affected, any regular full or part-time nurses who are working an extra shift above their positioned hours, relief nurses on a rotational basis, and then by a system of rotation (see “Percentage of Call Off Hours Formula” below) among the regular full-time and regular part-time nurses (including regular nurses in temporary assignments specified in section 11.8 of this Article) provided the nurses remaining on the unit and shift are qualified to perform the work to be done.

So if you are called off and you later learn that a traveler registered nurse (RN) was working, the first step is to talk to your supervisor. If the issue is not resolved, talk to an ONA representative!

Some questions have arisen about calling off certified nursing assistants (CNA) or licensed practical nurses (LPN); our contract only deals with RNs (and legally can only deal with RNs). Low census call off of other staff should be done in accordance with hospital policy and the staffing plan.

SAVE THE DATE ONA's 2013 CE CONFERENCE

October 1-2, 2013
Valley River Inn
Eugene, OR

Nursing CE Day

Transitions: The Value of Nursing in a Changing Health Care System

The current upheaval in the health care system in Oregon is being driven by efforts to reform through the development of coordinated care organizations and primary medical homes, by cutting costs, and through development of differing roles and care givers. At the center of this upheaval, patients and families try to decipher what these changes will mean.

Nurses look at this system as a second-by-second event where care delivery is intersected by systems that are struggling to respond in different ways. Nurses at every level, system, site and practice

setting need to recognize that they are not just a cost to the system, but provide real and substantial value. This convention explores a two-part paradigm for nursing: the “value of nursing” balanced with “cost of care”. Speakers from within and outside Oregon will be presenting.

Labor CE Day

More details on Labor CE Day will be posted as they are confirmed.

Lodging

The host hotel for the event will be the Valley River Inn. We will provide details for reservations and a link for a special ONA rate shortly.

For more information go to www.OregonRN.org.