TEMPORARY AGREEMENT BETWEEN OREGON NURSES ASSOCIATION AND PROVIDENCE SEASIDE HOSPITAL SURGICAL SERVICES DEPARTMENT

The Providence Seaside Hospital Surgical Services Department is proposing an incentive “stand by” package for the March and April time schedule. In the absence of any agreement to extend the incentive this agreement will end on April 30, 2013. The incentive may be extended pending Providence Seaside’s approval.

If the nurse chooses the additional standoff shift the following incentive will apply. For bargaining unit nurses who work any stand by shifts beyond the contract allowed 2 per week and every third weekend the standby rate will be $6.00 per hour. Should the bargaining unit nurse be called back into work on one of these standby shifts it will be compensated as a incentive shift at $12.00 per hour weekday and $13.00 per hour weekend plus time and one half the nurse’s regular hourly rate for all call in hours worked. The contractual minimum of two hours will be applied.

The Hospital would make this effective retroactively from February 4 through the 20th for those PACU nurses covering “stand by” for a vacancy.

Jaime Newman
ONA

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