

Samaritan Nurse News



Oregon Nurses Association (ONA) at
Samaritan Lebanon Community Hospital (SLCH)

September 20, 2013

Bargaining Team

Nancy McPherson, RN
Bargaining Unit Chair

Louise Franklin, RN
ICU

Lisa Brown, RN
Girod Birth Center

Lisa Logsdon, RN
ACU

Dana Wheeler, RN
ED

ONA Labor Relations Representative
Christine Hauck
503-302-1813
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Tentative Agreement Reached Recommend YES Vote!

Additional TA Article Language

Successor Language: New Article 22 Correction of Language	If Hospital, by merger, consolidation, sale of assets, lease, franchise, or any other means, enter into an agreement with another organization that is whole or part affects the existing collective bargaining unit, then the successor firm or individual will be bound by each and every provision of this Agreement. Hospital shall call this provision of the agreement to the attention of any firm or individual with which it seeks to make agreement as aforementioned, and if notice is so given, Hospital will have no further obligations hereunder from date of takeover.
Article 18 Health Insurance: Additional explanation:	The increases in employee's share of health insurance premiums will be capped at 12 year per year on the nurse's portion.
Article 7 Hours of Work	MA days will be limited to three (3) per month.
Article 10 PTO	PTO will accrue for holiday department closures. Management withdrew their proposal to limit requests for weekend PTO requests, so there is no language which limits this.
Article 12 Professional Development	Continuing Ed Fund \$28,000 per year and will move to January to January.

REMINDER

**VOTE ON
OUR TA
Tuesday,
September
24, 2013
0700-1900
Conference
Rooms
1 & 2**



According to our union bylaws, only ONA members in good standing may vote on the contract.

If you are unsure of your membership status, please call ONA's Membership Services Department at: 800-634-3552.

If you are unable to attend the vote, you may obtain an absentee ballot today from Nancy McPherson.

Do not mail your ballots, give them to Nancy McPherson.

A big Thanks to Our Bargaining Team!