

MEMORANDUM OF UNDERSTANDING
BETWEEN
SAMARITAN PACIFIC COMMUNITIES HOSPITAL
AND
OREGON NURSES ASSOCIATION

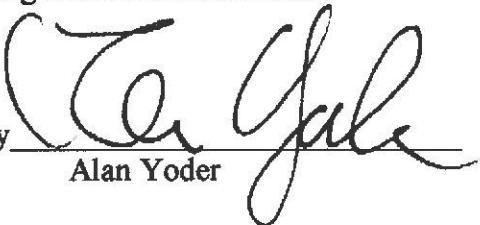
Re: HIPAA Policy

The Hospital agrees that in its review of its HIPAA policy it shall provide for a process by which nurses may seek permission to obtain otherwise confidential patient information for purposes of reviewing quality assurance issues. Prior to finalizing such policy provision, the Hospital agrees to provide the draft policy provision to Alan Yoder of ONA for his review and comment. Yoder agrees to provide such comment to the Hospital within fourteen (14) days of receipt of the draft policy provision.

The parties agree that this Memorandum of Understanding is in settlement of a grievance, and that it shall not be used as evidence of past practice and/or precedent in any future situation of any kind.

Dated: November 23, 2010

Oregon Nurses Association

By 
Alan Yoder

Samaritan Pacific Communities Hospital

By 
David Bigelow