

LETTER OF AGREEMENT

Between

Samaritan Pacific Health Services, Inc.

and

Oregon Nurses Association

Effective March 1, 2011, the Hospital agrees to add Home Health RNs to Article 4.3.2 of the July 1, 2010 through June 30, 2012 Collective Bargaining Agreement:

4.3.2 Orphan on call is defined as previously scheduled on call which must be filled after the schedule is published due to illness or termination/resignation. In lieu of the hourly on call pay rate specified above. Surgical Services and Home Health nurses will be paid at one-half times (1 ½) times the on call rate for each hour of such on-call. If there are no volunteers to take orphan on call, it will be assigned on a rotating basis.

For the Hospital:

  
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David Bigelow, CEO

For the Union:

  
\_\_\_\_\_  
Christine Hauck, ONA Representative

Date: 2-22-11

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