LETTER OF UNDERSTANDING

Section 6.6 of the Labor Agreement shall be amended by adding the following to the end of the section:

Nurse shall be eligible for a Step increase on the first day of the pay period immediately following the Nurse’s anniversary date. Failure of the District to complete an annual evaluation review prior to the employee’s anniversary date, provided the delay is not caused by the employee’s lack of availability, shall result in an automatic Step increase. A Nurse receiving an evaluation delivered prior to the anniversary date but receiving less than satisfactory scores will not be eligible for an increase.

Effective 2/7/2020

ONA

Charlie Tveit
CEO of Lake Health District

Chris Lubson MD, LDH Bargaining Unit Co-Chair