Contract Negotiations Are Coming!

Please support your bargaining unit as we head into negotiations! We are working hard to negotiate a contract that will be satisfying to all parties involved.

Though not an all inclusive list, some of the priorities revealed by our survey were dealing with issues related to call, wage increases, step additions, issues related to specialty certifications and compensation for those requirements.

Survey Demographics

Survey responses:
There were 14 responses with one incomplete. Below is the demographic data of responses ranked from most responses to least.

What is your usual shift?
1. Days
2. Nights
3. Evenings

What is your status?
1. Full time
2. PRN
3. Part time

There will be increased communications to LDH bargaining unit members from ONA email addresses, specifically, News@OregonRN.org. Be sure to check your email, including SPAM, and mark these as “safe” so that you can receive current information. If you are not receiving emails from ONA, email Liz your current email address to Weltin@OregonRN.org.

Upcoming Meetings

- Thursday, April 25—Negotiating team pre-bargaining meeting at Lake County Library, 11 a.m. to 3 p.m.
- Tuesday, April 30—ONA meeting at Hannah Broiller’s home, beginning 6:30 p.m. to update members on current negotiation items and keep everyone in the loop.
- Wednesday, May 22—Pre-bargaining meeting, time and location TBD.
- Thursday and Friday, May 23 and 24—negotiation days at LDH. All members are welcome to observe.
- Thursday and Friday, June 27 and 28—back up negotiation days at LDH.
Bargaining Update - Lake District Hospital

2019 ONA Bargaining Unit Leadership Conference

Cathy Smith, Christina Gibson and Terri Carlon attended this year’s ONA Bargaining Unit Leadership Conference workshops in Portland, April 10 and 11. There was a lot of great information that was gained over the two days. Great breakout sessions and many discussions with other nurses across the state concerning past and future negotiations.

From left: Terri Carlon, Christina Gibson and Cathy Smith

Your ONA Negotiating Committee:

- Cathy Smith, RN
- Shawn Bias, RN
- Christina Gibson, RN
- Terri Carlon, RN
- Hannah Brollier, RN
- Mandi Brooks, RN
- Teddianne Murray, RN

Oregon Nurses Make A Difference

Staffing Education & Advocacy Training

Have you recently been elected to your hospital’s staffing committee or do you desire to be a more prepared and effective staffing advocate? If so, we encourage you to take a SEAT with ONA for our online Staffing Education & Advocacy Training (SEAT). This is the only comprehensive staffing law training in Oregon and is available online through our OCEAN platform. It is available 24/7 and can be taken at your own pace. It is free for ONA members and available to non-members at a discounted price.

Nurses can earn 2.25 continuing nursing education contact hours for completion of the entire SEAT series.

Visit www.OregonRN.org/OnlineCE to get started.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.