May 28, 2019

Lake District Hospital (LDH)

Bargaining Update #3

Voice of Oregon Nurses Since 1904

ONA Officers
Chair: Cathy Smith, RN
Vice Chair: Christina Gibson, RN
Secretary: Terri Carlon, RN

Negotiating Committee
Cathy Smith, RN
Christina Gibson, RN
Shawn Bias, RN
Terri Carlon, RN
Hannah Brollier, RN
Mandi Brooks, RN
Teddianne Murray, RN

ONA Labor Representative
Liz Weltin
Weltin@OregonRN.org
503-293-0011 ext. 1366

Oregon Nurses Association
18765 SW Boones Ferry Rd.
Suite 200
Tualatin, OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

Contract Proposals

- ER/OB Certification Choice
- COLA increase to bring us into line
- BSN Differential
- Increase in differentials in OB/ER/OR
- REMOVE Contractual Call
- Doubling wellness pay

- Insurance kept in proportion to current ratio
- Add Step 14 to pay scale
- Call back time increase to 1 hour from 30 minutes
- Union time with new nurses during orientation

Your Bargaining Unit Needs You!

We presented two petitions showing support from staff for removal of contractual call (34 with 5 provider) and change in certification requirements for OB and ER. We have gathered 36 signatures with 5 providers as of Thursday, May 24, 2019 at 5:15 p.m. See Mandi Brooks or Teddianne Murray if you’d like to sign.

What’s Next?

Management is considering how the change to removal of contractual call and change in OB/ER Certification requirements will impact scheduling and staffing. They are pausing until they can assess the effect this will have. Economics were presented to management from ONA and we’ve had no feedback in response.

Upcoming Negotiation Date: TBD

Thank You, Bargaining Team!
Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as "not junk/spam" and add News@OregonRN.org to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.

Bargaining has gone past the anticipated two days, your negotiating team could REALLY use some donated PTO. Please complete the following form to help your hardworking team.

Lake Health District – ONA PTO Donation

A represented caregiver may donate a minimum of one (1) hour and a maximum of 250 hours per year of his or her accrued PTO for the benefit of another caregiver who is a member of the same association negotiating committee.

To Be Completed By Donating Caregiver

Caregiver Name: ____________________________    Caregiver #: ____________________________

# of PTO hours I wish to donate: ____________    Date Submitted: _______/_______/________

I understand that by signing this election form and donating my future accrued PTO hours to the bargaining team, my PTO bank will be deducted and my pay reduced for taxes related to the gross value of those hours. I further understand the value of my donated PTO will not be included in my retirement eligible compensation, and that this PTO donation is non-revocable. I authorize the PTO deduction and attest to the understanding my personal tax implication for the donation and its impact on my retirement benefits.

Caregiver Signature: ____________________________________    Date: __________________

Submission Instructions

Fax the completed form directly to (503) 293-0013, Attn: Liz Weltin