Marathon TA Session

After a marathon bargaining session on Friday, June 28, starting at 7:30 a.m. and wrapping at 12:30 a.m. Your ONA/Lake District Hospital (LDH) negotiating team FINALLY wrestled a TA from LDH management.

Below are the following gain highlights (with NO take aways):

- COLAs of 3%/3%/2.5% (we were told their best offer was 2/2/2)!
- Added $1 BSN Differential (new to Lake)
- Removed Contractual Call (as far as we knew the ONLY hospital still requiring this)-with contract wide removal of any ability for unilateral changes to schedule
- Choice of training in OB or ER first
- Added Difficult to Fill Shifts. $10/hr diff ($6.50 when the shift is already 1 ½ times for holidays and overtime)
- "Set/Core/Pattern" Schedules protected in the contract
- New PRN 3 for Retired Nurses (allows flexibility to stay employed after retirement)
- Reduced insurance cost sharing for insurance for 2 ½ years
- New Step 14 and Increased Step 15
- Added Commitment to establish bullying policy in the hospital
- Clinical Ladder Maintained
- Added commitment to help with in-town lodging when on-call
- Removes language that ties step increase to performance evaluation completion

THANK YOU, BARGAINING TEAM!
ONA Staffing Workshop in Klamath Falls

Join the ONA nursing practice consultants for a staffing workshop in Klamath Falls on Wednesday, July 17, 2019 from 3-6 p.m.

We will be discussing best practices for developing a staffing plan and providing education on how you can review your plans to ensure they meet the requirements of the staffing law.

Participants successfully completing this activity will be awarded 3.0 continuing nursing education contact hours.

Click here to learn more and to register today
Or go to OregonRN.org/Events and follow the link.

Taken at 11:30 p.m. after HOURS of hardcore negotiating. From left to right: Shawn Bias, Hannah Brollier, Cathy Smith, Terri Carlon.

Missing from this picture: TeddiAnne Murray who had to go home to sleep as she had to work the next day and Mandi Frank (Brooks) and Chris Gibson who participated in the first two days of bargaining and all the prep work!