Your bargaining team is working for you!

Management: We Have NO Counter

Our team met with management on Oct. 21, 2022 in which we discussed the bargaining survey results.

We pointed out that nurses are interested in the new wage scale and it is equally vital that the current differentials stay the same.

Our team discussed the valuable need of the differentials staying the same. It is imperative that we stay competitive with other hospitals to recruit and retain nurses.

The employer response was “NO”.

Throughout the day our team provided economic packages to bring us together.

Around 4 p.m. (1600), the employer sent a text to our ONA chief negotiator Christine Hauk that stated: “We have no counter.”

Watch your email for upcoming further actions this week and next week.

Space is limited so register today at:

www.OregonRN.org/Steward-Training

Introductory Steward Training
- Nov. 10
- Dec. 3

Grievance Handling Training
- Nov. 28

Building Power Training
- Dec. 10
Every nurse knows hospitals are dangerously short-staffed, resulting in nurses and our colleagues working unsustainable hours, taking on unsafe patient loads, and leaving every shift more exhausted and injured than before. It doesn’t have to be this way. We can force hospitals to increase staffing and take nurses’ working conditions and patient care conditions seriously.

Join an All Member Townhall, Tuesday, Nov. 1 beginning at 4 p.m. to discuss how we can make bold legislative changes to raise staffing standards statewide, increase patient safety and address Oregon’s ongoing staffing crisis. Your input and support will be crucial to help make these important changes. Come to the safe staffing townhall to find out how we can make a difference.

Register now at: https://bit.ly/3CHrTqa
Or use the QR code!

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses. Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories