Survey Says!

According to the survey we decided to negotiate for:

1. The current National Certification Differential to stay the same.
2. The Emergency Department and Operating Room to remain the same differential.
3. We proposed the Obstetrics (OB) differential to be increased to $3.00 per hour.
4. We also proposed that the base wage scale be adjusted by $1.00 at step one and then increase from the starting point (2.5 percent was the difference between the steps in the earlier proposals.) This was proposed to accommodate the increase in health insurance premiums.

With our second proposals of the day, we offered to remove the $1.00 to the step one base wage scale and came down on the OB differentials $2.00 per hour.

ReCAP

Here are highlights from the Oct. 21, 2022 session with management:

- Discussed the bargaining survey results.
  - We pointed out that nurses are interested in the new wage scale.
  - Vitally important that the current differentials stay the same.
  - It is imperative that we stay competitive with other hospitals to recruit and retain nurses.

continued on page 2
Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories.