



OREGON LEGISLATURE

December 17, 2025

Dr. George Brown
President and CEO
Legacy Health

Dear Dr. Brown,

We are writing to share our strong support for the advanced practice providers (APPs) at Legacy hospitals and clinics who have been pushed to strike. At a time when Oregonians are losing access to care and faith in healthcare systems, it is paramount that patients are able to maintain continuity with the providers they know and trust: their APPs.

It is urgent that you resolve this strike and meaningfully address APPs' concerns about patient and community health and safety. The responsibility to meet, bargain in good faith and reach an agreement that reflects APPs' values rests firmly on Legacy's shoulders—particularly after Legacy refused to meet and bargain with providers for two weeks leading up to and during the first days of the strike.

APPs are a cornerstone of our healthcare system. They deliver comprehensive primary care, diagnosis and manage chronic and acute conditions, provide essential reproductive health and fill critical gaps in our mental and behavioral healthcare system. When they are ignored or driven away, Oregonians are left with longer wait times, fewer available appointments, and lose access to trusted providers. Combined with federal healthcare cuts, further APP losses could put healthcare out of reach for many Oregonians.

We are deeply concerned about the deteriorating working conditions, inequitable compensation, unpaid labor and repeated refusals by Legacy to engage in good faith bargaining that has forced APPs onto the strike line. Healthcare workers should not have to strike to win the respect and working conditions they need to care for their patients and communities. This unacceptable breakdown was avoidable and Legacy must take immediate action to fix it.

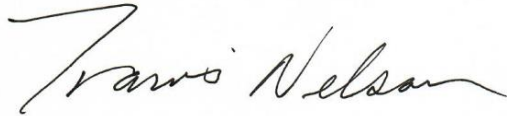
In the strongest terms, we urge Legacy to return to the bargaining table immediately and work around the clock to secure a fair agreement that protects patients, supports recruitment and retention of skilled community-based caregivers through competitive compensation, and ends practices that lead to burnout and instability, including unpaid work.

Oregonians cannot afford further delays, disruptions or missteps when it comes to their healthcare. Every day without an agreement adds stress to an already-fragile healthcare system.

We are calling on Legacy to act responsibly and sit down with APPs immediately to resolve this dispute and ensure local healthcare is accessible, affordable and delivers on Legacy's mission of "good health for our people, our patients, our communities and our world."

Local patients, providers, elected leaders and people in Oregon and Washington are all watching closely. We expect decisive action now.

Sincerely,



State Representative Travis Nelson
House District 44, North and NE Portland



State Representative Dacia Grayber
House District 28, SW Portland and East
Beaverton



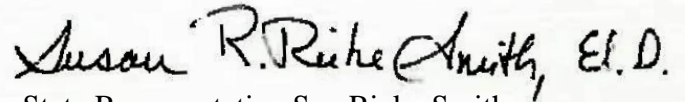
State Representative Willy Chotzen
House District 46, SE Portland




State Representative Lamar Wise
House District 48, SE Portland and North
Clackamas



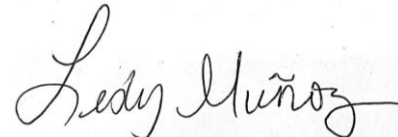
State Representative Thủy Trần
House District 45, NE Portland



State Representative Sue Rieke Smith
House District 26, Sherwood and Wilsonville



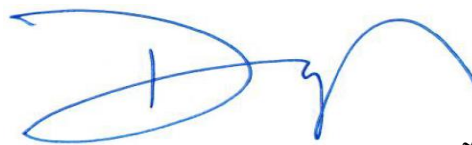
State Senator Lisa Reynolds
Senate District 17, West Portland and NE
Washington County



State Representative Lesly Muñoz
House District 22, Woodburn



State Representative Hai Pham
House District 36, South Hillsboro and West
Beaverton



State Representative Daniel Nguyễn
House District 38, Lake Oswego and SW
Portland