Time to Vote!

**On our Union’s Leadership Team!**

Elections are currently open for our ONA bargaining unit’s leadership positions!

Elections opened on July 24 and will close at 5 p.m. on July 31. Make sure to get your ballot in. Our union is only as strong as we make it, engaging in our union’s democracy is fundamental.

**What to do if you did not receive a Ballot**

- Search your junk/spam folders (and your promotions or other tabs in Gmail) for an email from Oregon Nurses Association invitations@mail.electionbuddy.com
- If you do not receive an email with voting info and link when the vote opens, please fill out the missing ballot form at www.OregonRN.org/MissingBallot
- If you have further issues, please email news@OregonRN.org

**Bargaining Survey**

Don’t forget to complete your bargaining survey by August 8!

This is our opportunity to shape the priorities and proposals our bargaining team will push for in contract negotiations, everyone’s voice matters.

Complete the survey by clicking on the link or scanning the QR code.

[https://www.surveymonkey.com/r/23ONALMHUBargSvy](https://www.surveymonkey.com/r/23ONALMHUBargSvy)
**Contract Action Team (CAT)**

**Want to help win a strong first contract?**

Get involved in our Contract Action Team! Just like we came together to fight to reopen our Family Birth Center and to form our union, it’s going to take all of us speaking out and taking action to win a strong first contract.

While our Bargaining Team is drafting proposals and negotiating with administration, we need a crew of nurses willing to talk to their coworkers, keep them up to date and ready to show Legacy our unity in our fight to achieve what we need in a contract for ourselves and our patients.

Sign up to be a Contract Action Team member. Let our ONA Organizer Julia know if you’re ready to sign up or have any questions via phone at 541-514-2386 or by email at trist@oregonrn.org.

**Membership**

High membership going into bargaining is one way that we can directly aid bargaining and increase the overall power we have in negotiations. Membership shows management that nurses are engaged and united and makes for a much **stronger** overall union.

If you filled out an authorization card before our election then you are pledged to be a member, though union dues won’t start until after we all vote to ratify our contract after negotiations are complete.

If you didn’t get the chance before the election or are newly hired, then follow this link [https://fs22.formsite.com/nAjztM/gbger1e3kn/index](https://fs22.formsite.com/nAjztM/gbger1e3kn/index) (or scan the QR code below) to get to the membership application.

When you fill out your membership form, it gives you options on ways to receive communications so that you will be sent emails on updates, alerts, announcements about our union: bargaining, actions, changes, events, votes, elections, and more!
Staffing Law Town Hall

Please join Matt Calzia, ONA’s Director of Nursing Practice and Professional Development on **AUGUST 1 AT 4 P.M.** for a presentation on the passage of House Bill 2697, Oregon Hospital Staffing Bill. We will go over the final draft of the bill, implementation timelines, and next steps.

Scan the QR code, or click the link below to register: [https://bit.ly/3K9vhxh](https://bit.ly/3K9vhxh)

Legacy Workers Continue to Organize!

On July 10, fifty-seven crisis intervention specialists, counselors, therapists, and social workers at Legacy’s Unity Center for Behavioral Health filed for their union election. Healthcare workers across the Legacy system continue to come together to build power and have a stronger voice for frontline staff! The NLRB is expected to schedule an election in the coming weeks.