

UNION PROPOSAL

ARTICLE 14 – EQUALITY OF EMPLOYMENT OPPORTUNITY

The Employer shall not discriminate against any Nurse on account of membership in the Union.

The Employer and the Union agree that each will fully comply with applicable laws and regulations regarding discrimination and will not discriminate against any Nurse or applicant for employment because of such person's age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sex, sexual orientation, socio-economic status, veteran status, and other characteristics.