

LEGACY UNITY PROS NEWSLETTER

OCT. 13, 2026

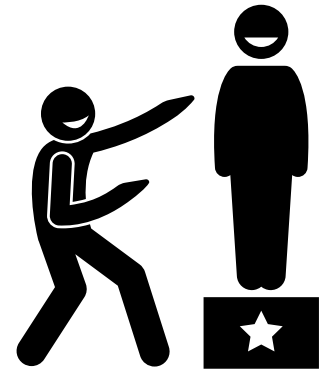


Union Committee Nominations Open Oct. 13

Your current union pro leadership team and labor representative have conferred on what union positions are needed to effectively run the Legacy Unity Pro union.

The new positions we are recruiting for are:

- Bargaining Unit Co-Chair with a Finance Portfolio
- Bargaining Unit Co-Chair with a Communications Portfolio
- Grievance Co-Chair
- Membership/Contract Action Team (CAT) Co-Chair
- Pro Staffing Committee Co-Chair



Position Descriptions:

Bargaining Unit (BU) Council Co-Chairs (2): Two members responsible for scheduling and facilitating BU council meetings, preparing agendas, taking meeting minutes, confirming attendance, ensuring follow-up on agreed upon tasks and projects. Lead the work of liaising with ONA staff and securing additional resources and support where needed. One is responsible for finance and the other, communications e.g. newsletters, bargaining updates, social media).

Grievance Co-Chair: Responsible for coordinating the work of stewards including holding regular meetings, communicating about representation needs to ensure that members have representation when needed, and working with labor representative to provide training and mentorship to stewards. Grievance co-chair is also responsible for supporting stewards in filing grievances as well as working with their labor representative to ensure that grievances are filed with the ONA office in a timely manner and updates provided per ONA's process for grievance tracking. In addition, they shall provide a report on grievance activity to the BU council so that opportunities for issue organizing might be identified.

Union Committee Nominations Open Oct. 13 ... continued

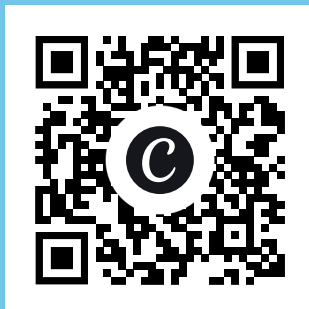
Position Descriptions:

Membership/Contract Action Team (CAT) Co-Chair: During contract campaigns, this member is responsible for collaborating with the ONA labor representative and the bargaining team to develop a campaign plan. They recruit and train CAT members, convene and facilitate CAT meetings, and support CAT members in implementing campaign actions to ensure follow through on commitments made by CAT members. In between contract campaigns, this member shall be responsible for ensuring that new hires are provided with an ONA new employee orientation (NEO) and sign up for membership. They may fulfill these duties through collaboration with the labor rep, stewards, and/or CAT members. This member shall be responsible for updating member contact information on a regular basis to ensure ONA has current phone and email information for all members. In addition, they will keep the BU council informed of CAT activities during contract campaigns.

Staffing Committee Co-Chair: This member shall serve as co-chair of the facility's staffing committee. They shall be responsible for fulfilling the duties of that position as determined by the process agreements of that committee or as articulated by the collective bargaining agreement and the law. They shall also provide regular updates to the BU council of emerging concerns or challenges that may impact members. This member shall be responsible for working with their labor representative to monitor and report staffing law violations as prescribed by Oregon law. In addition, this member shall be responsible for convening other members serving on the staffing committee to prepare strategic approaches to the work and ensure members are working together for the greatest impact.

The term of these positions align with the contract which expires April 30, 2029. The term will end within 4-6 months of when the contract is ratified (agreed upon through a majority vote by union members).

NOMINATE YOURSELF OR A COWORKER TODAY!



[HTTPS://TINYURL.COM/2XFF8DSE](https://tinyurl.com/2XFF8DSE)

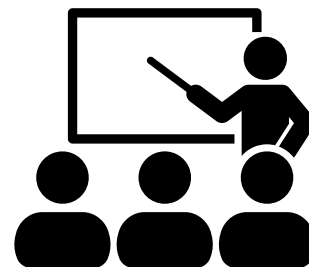
Our First Grievance Win!

One of our crisis intervention specialists (CIS) in Psychiatric Emergency Services (PES) did a salary review and received her raise but not the backpay that she should have received, dating back to the day the raises were implemented by the new union wage scale, which was May 31. We filed a grievance in September. The member was able to receive all her backpay without us even needing to meet with management.



Union Grievance Filed Around Education

We filed a group grievance for the CIS workers who were invited to motivational interviewing and dialectical behavior therapy trainings but not getting paid for them. These trainings are essential to the work the CIS people do. Management deemed these trainings voluntary to circumvent payment. The CIS folks even tried to take these trainings while on work time, but that proved to be impossible given the busy nature of the PES. This is a violation of our contract and wage and hour law. We have our step one meeting scheduled for October 13th. They have provided the information we requested.



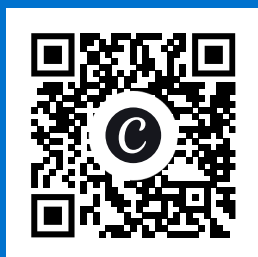
Please Come to Our Steward Training

When: Oct. 21, 3:30 - 5:30 P.M. | Where: Zoom

Every work unit should have one steward for every 10 people.

Please come to our steward training to learn your rights and help make your union stronger.

Please RSVP to Jocelyn via email: pitman@oregonrn.org by October 20. In order for this training to be successful, please arrive on time, on camera and willing to engage in discussion. To join the zoom meeting click the link or scan the QR code.



Join our Zoom meeting here:

<https://tinyurl.com/5c4m9jpj>



We're All In This Together, Become A Member

Our members are our strength. Together, we can ensure the future of our profession; that is the true value of membership in ONA. By becoming a member, you add your voice, your experience and your passion for your profession to our more than 26,000 represented nurses and other healthcare professionals. Together, we can make a difference for you, your patients and your colleagues.



Become A Member!

Scan the QR code or click the link to join ONA!

www.oregonrn.org/apply



Update Your Contact Information

Are you signed up to receive texts and emails from ONA?



Go to our webpage or scan the QR code to update your ONA contact information.

OregonRN.org/Update



Leadership and Information

Executive Committee

- Kyra Sherrin, LCSW; Lead Crisis Intervention Specialist; PES
- Dakota Lake, LCSW; Inpatient Social Work
- Rachel Kendall, LPC; Clinical Therapist Lead; Counseling and Therapy
- Michele Vowell, LCSW; Clinical Therapist; Counseling and Therapy
- Brenise Andre, Behavioral Health Therapist

Labor Representative

Jocelyn Pitman

Pitman@OregonRN.org