Public Health Nurse Series Market Review
Letter of Agreement

I. PARTIES

The parties to this agreement are the Marion County Business Services Department and Marion County (hereinafter, “the County”) and the Oregon Nurses Association (hereinafter, “the Union”).

II. PURPOSE OF THE AGREEMENT

The purpose of the agreement is to identify the need for wage adjustments for all active classifications represented by the Union.

III. AGREEMENT

Upon ratification of this contract by both parties the County agrees to conduct market reviews of the Public Health Nurse series represented by the Oregon Nurses Association, to assess any wage adjustments that need to be made. Any adjustments will be sent to the Board of Commissioners for approval by 60 days of said ratifications.

The County agrees to conduct market reviews for all other ONA active classifications in August 2018.

All adjustments will be made in accordance with Article 3 of the Marion County Personnel Rules.

The Union’s chair will be notified upon completion of the market review(s).

IV. CONCLUSION

The chief administrative officer, appropriate elected official or department head, human resources, and the designated representatives of the Union, to be valid, must sign any letters of agreement. Such letters of agreement shall be attached and made part of the collective bargaining agreement. This agreement is made without precedent to either party and may not be used by either party in current or future negotiations.

Termination of agreement: unless otherwise negotiated through the bargaining process this agreement shall end June 30, 2020.

Agreed this date: ___________________

For the Union       For the County
____________________   _________________________
Barbara Copple, RN     John Lattimer
Chair, ONA             Chief Administrative Officer
Christine L. Hauck
ONA Labor Relations Representative

Roderick Calkins
Health Administrator

Amy Rose Fish
Human Resources Manager