We bargained on both Wednesday, Oct. 12 and Monday, Oct. 17. Wednesday was a short session and Monday was a full day. We did see some movement on Wednesday on a few items, right after a well-attended picket the evening of Tuesday, Oct. 11. Here are the results:

- The health insurance premiums will not increase. They will still continue to pay 95 percent of the Kaiser premium. The plan will stay substantially the same with a few improvements.
- They extended the COVID-19 emergency paid sick leave (EPSL) bank to expire on June 30, 2023.
- They increased the 2022 retention bonus to be 2 percent of base wages, not less than $2,000, prorated by full-time equivalent (FTE).
- They added a 1 percent retention bonus for 2023. It would not be less than $1,500, prorated by FTE. This would be paid next July.

Our team worked hard in coming up with a comprehensive response, moving where we could and holding firm on two items that matters to our membership the most: the NPs and PAs remaining hourly and floating being voluntary.

Unfortunately we learned that their decision maker was not available to confer! This was incredibly frustrating due to this being on the schedule for a few weeks.

This is why we need you to show up to our informational picket today from noon to 1 p.m. on Tuesday, Oct. 18 at the Multnomah Building, 501 SE Hawthorne.

Please wear your green union proud T-shirts and be ready to make some noise that we need a...

FAIR CONTRACT NOW!
Save the Date: All Member Townhall, Nov. 1

Every nurse knows hospitals are dangerously short-staffed, resulting in nurses and our colleagues working unsustainable hours, taking on unsafe patient loads, and leaving every shift more exhausted and injured than before. It doesn’t have to be this way. We can force hospitals to increase staffing and take nurses’ working conditions and patient care conditions seriously.

Join an All Member Townhall, Tuesday, Nov. 1 beginning at 4 p.m. to discuss how we can make bold legislative changes to raise staffing standards statewide, increase patient safety and address Oregon’s ongoing staffing crisis. Your input and support will be crucial to help make these important changes. Come to the safe staffing townhall to find out how we can make a difference.

Register now at: https://bit.ly/3CHrTqa
Or use the QR code!

Nurse Staffing: Share Your Story

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses. Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories

YOU KNOW IT MATTERS…
You Know You Care…❤️
Help Make an Impact!