We, the ONA healthcare workers of Multnomah County, support our bargaining team’s proposals on:

- A competitive raise that keeps up with the cost of living for each year of the contract
- Administrative time for our NPs and PAs for indirect patient care tasks
- Safe and consistent staffing
- Retention and recruitment for long-term patient-provider/nurse relationships
- A floating system that is voluntary and compensates fairly
- Improved safety language
- Paid parking for downtown workers
- Supporting education and professional development
- Covid leave
- Pay equity
- On call language that supports our staffing needs
- Agreements that support quality patient care
- Honoring current scheduling agreements for work/life balance

We strongly urge the County to listen to our hardworking ONA officers who have been advocating for us in bargaining since October 2021. They have been away from patient care while standing up for workers and patients. The longer the county takes in properly addressing our proposals, the worse our staffing crisis becomes. Our bargaining goals support community needs by retaining a high-quality workforce that stays.

Questions/Comments?

Contact your ONA Officers: Michelle Chau, Joanne Buck, Claire Contreras, Alex Fortune, Evangeline Nichols, Emily Marx or ONA Labor Representative, Jocelyn Pitman at Pitman@OregonRN.Org

SIGN THE PETITION BY SCANNING THE CODE BELOW

SUBMIT YOUR PHOTOS OF SUPPORT BY SCANNING THE CODE BELOW