

BARGAINING UPDATE #1



L to R: Crisi Lee, Tia Larson, Larena Braseth, Sandra Leon, Jeri Jablonski, Becky Routson

BARGAINING BEGINS!

On Monday, June 3, we met with Adventist administration to begin successor negotiations. We started off by proposing ground rules, which is essentially a courtesy agreement of how the parties will treat the bargaining process. They mostly agreed to our proposed ground rules with a few modifications on release time for the bargaining team, tentative agreements, code of conduct and observers. We came to a tentative agreement on ground rules by the end of the day.

We opened article 12, seniority, with these modifications:

- Replacing the term HCD (Hospital/House Convenience Day) with low census. HCD is no longer used with the Adventist acquisition. Low census is the term used at most hospitals.
- Editing the variable shifts language to clarify that nurses employed in variable positions will not constitute more than 25% of the unit. This went into effect on July 1, 2022.
- Changing the term standby to on call, which is the term used for being committed to come into work quickly when needed.

BARGAINING, CONTINUED

We bargain next on Thursday, June 13 from 10:30 a.m. to 5 p.m. in the main conference room on the 2nd floor. We would appreciate our members being there as observers. Our ground rules require that you enter and exit the room quietly. You are encouraged to enter and exit during our breaks, but that is not a requirement. Please come show your support! We will be getting into more substantive proposals as bargaining heats up.

You can find your contract, proposals, tentative agreements and more on your webpage:

<https://www.oregonrn.org/page/mcmc>



Present for ONA:

Haley Rosenthal, Attorney (Tedesco Law)
Jocelyn Pitman, Labor Representative
Becky Routson, Chair
Sandra Leon, Treasurer
Jeri Jablonski, Grievance Chair
Larena Braseth, Membership Chair
Tia Larson, Bargaining Team Member
Crisi Lee, Bargaining Team Member

Present for Adventist:

Jackie Damm, Attorney (Ogletree Deakins)
Jayme Mason, Patient Care Executive (CNO)
Cheri McCall, HR Director- Mid Columbia
Shane Voshell, HR Director- Oregon Service

Are You a Member Who Needs to Update
Their Information? If So, Go Here:

<https://www.oregonrn.org/page/update>

