



AHCG Bargaining Team Nominations Finalized!

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Thanks to all the nurses who participated by nominating their coworkers to be on the bargaining team for the following departments:

- Tele-ICU-Acute Care
- Celilo Oncology
- OR/Surgical Services
- Hospice

We had many nominations. However, due to the amount of nurses who consented to serve, we do not need to hold an election. Please welcome the two newest members onto the bargaining team!

- Andrea Walker- Tele-ICU-Acute Care

- Rachel Thompson- Celilo Oncology

Our team is still eager to have representation from Hospice and OR/Surgical Services. Please reach out to the executive team to express your interest as a volunteer.

Bargaining in Early 2027

Our team will begin drafting the pre-negotiations survey which will be sent out via personal email to all nurses. We will send an update before it is sent out. We determine our priorities for improving our next contract from our survey, so it is important your voice is heard by filling it out. We will also be focused on figuring out specific roles for our team, reviewing the survey results, performing research, and drafting proposals for our upcoming contract campaign.

If you or a coworker needs to update your contact information to receive ONA emails and the survey, please do so using the link at the bottom.

Contract Action Team (CAT)

It is important for us to have an active network of communication across all departments and shifts so our nurses can be updated on negotiations and prepared to take action throughout our contract campaign.

We are aiming for at least 1 nurse on each shift in each department to be on our CAT. The CAT helps update coworkers at work and move coworkers to action. We will be holding a preliminary training, and will have meetings throughout bargaining. However, the time commitment to be on the CAT is much less than being a bargaining team member. We need nurses to participate throughout this

process so we can win a fair contract. Great contracts are won by all of us acting together in a coordinated manner, not just by the nurses at the bargaining table.

Please reach out to your labor representative, Maggie Greene, at Greene@OregonRN.Org or by cell at 971-472-7059 if you are interested in being a Contract Action Team (CAT) member, or if you'd like to find out more about the role.

In Solidarity,

Your executive team,

Larena Braseth, Acting Chair (ED)

Jeri Jablonski, Membership Chair (Endo)

Becky Routson, Grievance Chair (Endo)

Sandra Leon, Treasurer (OB)

Carla Barajas, Secretary (Surgical Short Stay)

Please reach out to your labor representative, Maggie Greene, at Greene@OregonRN.Org or by cell at 971-472-7059 with any questions or if you're needing assistance.



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