New 2018-2021 MCMC/ONA Contract is Ratified!

We are excited to announce that the Mid-Columbia Medical Center (MCMC) / ONA tentative agreement was ratified on Monday, Aug. 27, 2018 by a vote of 85 percent in favor of ratification.

The new agreement has many exciting improvements and other changes, so be sure to read the summary here.

Spiral bound final printed copies of the contract will be delivered in person eventually, but in the meantime please see the printed redline copies in your breakrooms, and online here.

The bargaining team would like to thank every single nurse that became a full active member, packed the bargaining room wearing black in solidarity with your bargaining team, signed petitions, voted for a picket, wore stickers, and talked with your colleagues to get involved. The voice of over 80 percent of nurses at MCMC was what led to the successes and gains in this contract. But as some of you may hear from your fellow nurses, we as nurses are not done yet. There are many things we know still must be improved. Please watch for upcoming newsletters to stay involved as we work on implementation of the new contract, staffing committee projects, getting our Professional Nursing Care Committee back up and running, election of new union officers, and training for new union stewards.

We will continue to stand up for our hospital, our fellow nurses, and our patients to make Mid-Columbia Medical Center a place we can all be proud of. This was not the end, it's just the beginning of building a strong union, a strong contract, and a strong workplace for us all!

In solidarity,

Your ONA bargaining team