Our Show of Unity!

MCMC administration saw a “sea of green” in the hospital on Friday, July 16 as nurses wore their ONA t-shirts to show unity and support for our bargaining team.

133 Signatures!

At the same time, our bargaining team presented our signed petitions to MCMC. An overwhelming majority of us — 83 percent — signed this petition to send a message that we stand united in support of our bargaining team’s proposals which include (but are not limited to):

- Staffing: Language to help ensure every department abides by staffing plan and allows nurses to take breaks and lunches.
- Fair Scheduling: Including self-scheduling as determined by a vote of nurses in each department.
- Better Raises and Differentials: To recruit and retain excellent staff, especially on night shift.

This show of unity was our first step, sending a message that we will continue to take action until we win!

Our next bargaining session is scheduled for Tuesday, July 27, we hope to see more movement as a result of our action. Stay tuned for news of membership meetings to discuss next steps of escalation.
ONA is proud to be at the forefront of improving diversity, equity, and inclusion practices within the nursing profession. ONA will host our first-ever Health Equity Conference, with the theme of “A Vision for Nursing and Equity,” on August 5-6, 2021 in Portland.

**Topics Include:**
- The crucial role that equity can, and must, play in nursing and in ensuring health care equity for all
- The connection between nursing practice and health equity
- Identifying opportunities for nursing practice to promote greater health equity for our patients and the communities we serve
- The dual impacts on our Black, Indigenous, and people of color (BIPOC) nursing colleagues of system failures and facing bias, discrimination, and psychological trauma in the workplace
- The intersectionality of health as a commodity and its historical impacts on diverse communities
- How nurses are ideally positioned to be advocates to advance health equity
- Much more…

**Continuing Education**
Continuing nursing education contact hours will be available. Number TBD.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

**Registration**
The ONA Health Equity Conference is FREE for ONA members! To follow current COVID-19 protocols and maintain safe social distancing, we are limiting attendance at the conference, so register early to ensure you are able to attend. Register today at [www.OregonRN.org](http://www.OregonRN.org).