Executive Committee

- **Chair:** Judy von Borstel (Oncology)
- **Vice Chair:** Vacant
- **Secretary:** Vacant
- **Treasurer:** Aliesha Pfeifer (Critical Care)
- **Grievance Chair:** Deb Conklin (Oncology)
- **Staffing Com. Chair:** Cori Christensen (Critical Care)
- **PNCC Chair:** Cori Christensen (Critical Care)

LABOR REPRESENTATIVE:
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Nominations for New ONA Leaders!

Now that our contract has been ratified and is in effect, it is time to nominate our new union leadership team at MCMC! Are you or someone you know interested in strengthening our union and helping make MCMC a better place to work? Then self-nominate or nominate an ONA member in good standing for one of the following open positions:

- Chair
- Vice-Chair
- Secretary
- Treasurer
- Grievance Chair
- Membership Chair
- PNCC Chair

Descriptions of positions are listed on page 2. You have until Wednesday, Feb. 2 to submit nominations – elections will be held Wednesday, Feb. 16.

Our New Contracts

You can go to our webpage (www.OregonRN.org/MCMC) anytime to look at our new contract, but physical copies are on the way!

Our spiral bound copies should be here around early to mid-February, but in the meantime, we will make hard copies available on every unit.

If you don’t have one or it’s missing, please contact our labor rep.

Stipends for our Bargaining Team

Our bargaining team worked incalculable hours to negotiate our new contract, and in recognition of that our current executive team made the decision to recognize their time with a one-time, non-precedent setting stipend of $599 each from our local bargaining unit funds.

We can decide to alter the bylaws if we want to make sure that future bargaining teams can have stipends as well.

Any member in good standing can propose bylaws amendments by submitting a petition with at least seven (7) signatures and voted on by a two-thirds (2/3) majority.
Descriptions & Duties of Executive Committee Positions

**CHAIRPERSON** – Conduct and supervise the affairs of MCMC/ONA in accordance with Bylaws; Serve as an ex-officio member of all MCMC/ONA committees; Appoint special committees and their members with the approval of the Executive Committee; Fill vacancies that occur on committees with the approval of the Executive Committee until the next regular election; Combine the duties of officers during times where duly elected officers are lacking. Assist with grievances at step 2 and step 3 when requested by the grievant. In conjunction with the Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of MCMC/ONA, which have been properly incurred as provided herein; Enforce Bylaws and ensure that all officers perform their respective duties.

**VICE-CHAIR** – Assist the Chairperson in the discharge of all duties; Perform such other duties and render such assistance as may be directed by the Chairperson; Serve as the liaison with Clinical Administration hires due to the nature of the department. In case of the Chairperson’s absence, the Vice-Chair shall perform the duties of the President; and Should the Chair’s position be vacated, the Vice-Chair shall serve as the Chairperson until the next election.

**SECRETARY** – Collect names of nominees for elected positions and construct a ballot for all the names submitted; Confirm that the nominees are willing to serve and when there is no Membership Chair, ensure the nominee is in good standing; Verify that amendments to bylaws are properly submitted; Record, maintain and archive minutes for all Executive Committee meetings; Sit on the Elections Committee; and Conduct correspondence as directed by the Executive Committee.

**TREASURER** – Has financial responsibility over the financial affairs of the MCMC/ONA; The Treasurer will hold and account for the treasury of MCMC/ONA; Make financial reports at all Executive Committee Meetings and to EGW as requested that includes the assets and liabilities of the MCMC/ONA; and Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, work sheets, books and accounts and all resolutions to verify such report and provide a copy of this information to EGW by December 31st of every year.

**GRIEVANCE CHAIR** – coordinate the following activities in cooperation with the ONA staff representative; Conduct and supervise the affairs of the Executive Committee with regard to grievances; Oversees the processing of unit representatives in their investigation of all grievance complaints filed by BU members at Step 1 and assist members with Step 2 and Step 3 grievances; Responsible for securing representation, if requested, for the grievant when their unit representative is not available.

**MEMBERSHIP CHAIR** – Ensures that all new hires are contacted in a timely fashion to discuss membership MCMC/ONA in the and the ONA, ensures new hires are provided with a copy of the collective bargaining agreement, these Bylaws, a ONA membership application and to ensure that the new hires are introduced to the new hires’ unit steward; Strive to increase the membership of the bargaining unit; Ensure that membership records accurately reflect who are: a) members in good standing; b) members in bad standing; c) fair share members; d) bona fide religious objectors; e) new hires who are potential new members; and f) non-members. The Membership Chair will ensure that the list is updated on an annual basis and before every vote of the bargaining unit.

**PNCC CHAIR** – Conduct and supervise the affairs of the PNCC in accordance with these Bylaws; With the PNCC, make recommendations for educational and training programs compatible with identified hospital goals; Ensure each nursing unit has at least one member in good standing willing to participate on the PNCC Committee or as dictated by the collective bargaining agreement; With the PNCC, process and analyze unsafe staffing reports. Take necessary steps to address issues raised in unsafe staffing reports when necessary; Make timely reports to the Executive Committee and ONA concerning unsafe staffing reports and educational and training programs; With the PNCC, make recommendations to the facility of ways and means to improve patient care; and With the PNCC, make reports to outside agencies with the approval of the Executive Committee and ONA. The Chair of the PNCC is an exofficio member of the Executive Committee.