Executive Committee

- **Chair:** Becky Routson, RN (Endoscopy)
- **Vice Chair:** Vacant
- **Secretary:** Vacant
- **Treasurer:** Vacant
- **Grievance Chair:** Jeri Jablonski, RN (Endoscopy)
- **Staffing Com. Chair:** Cori Christensen, RN (Critical Care)
- **Membership Chair:** LaRena Braseth, RN (Acute Care)
- **PNCC Chair:** Cori Christensen, RN (Critical Care)

**MEMBERSHIP QR CODE**

LABOR REPRESENTATIVE: Jaime Newman  
(503) 293-0011, ext. 1331  
Newman@OregonRN.org

Oregon Nurses Association  
18765 SW Boones Ferry Road  
Suite 200, Tualatin OR 97062  
1-800-634-3552 within Oregon  
www.OregonRN.org

---

**Your ONA Nurse Leaders!**

**LaRena Braseth**  
My name is **LaRena Braseth** and I am the new membership chair. I have been with MCMC going on eight years and work in the emergency room.

**Jeri Jablonski**  
Hello. My name is **Jeri Jablonski**. I’ve been a registered nurse for 36 years(!) most recently in Endo at MCMC. I am the new grievance chair for our ONA chapter. After witnessing the camaraderie of the nurses at MCMC, I was moved to become more active. We have an amazing and talented group of nurses. And we are stronger together!

We still have some executive committee vacancies and are looking for nurses to fill those spots. Check out the list to the left in the sidebar. If you are interested or would like to nominate a coworker, you can fill out the form online: [www.OregonRN.org/MCMC-Nomination](http://www.OregonRN.org/MCMC-Nomination) or contact your chairperson, Becky or Jaime Newman ONA Labor Rep at Newman@OregonRN.org.

---

**Your Voice Matters!**

**What Happened with the Overpayment Situation?**

You probably remember hearing that MCMC had overpaid some nurses and was requesting that those overpayments be repaid back to MCMC. This came about over the summer and we began hearing about it in early August.

ONA sent a cease and desist letter right away as the BOLI regulations state employers cannot require overpayments be made via paycheck deduction (similar to any debt collection you have rights on how those work).

Our understanding is that MCMC did not move forward with any paycheck deductions for those overpayments. We understand that MCMC has communicated to ONA that they are not moving forward with this.

We wanted to make sure nurses have been informed that MCMC is not moving forward with this and want to ensure we are all on the same page. Please take a minute to answer a few questions for us so we can get some feedback on this: [www.surveymonkey.com/r/MCMC-QUICK](http://www.surveymonkey.com/r/MCMC-QUICK)

**Temporary Unit Consolidation**

It certainly feels like a lot of significant things are happening at MCMC these days and the announcement of a

*continued on page 2*
temporary unit consolidation also came recently. Our understanding is this is temporary consolidation of inpatient rehab and telemetry units into an acute care unit. The CNO has stated that this is due to the ongoing staffing shortages and is an effort to attempt to reduce the demands on core nursing staff at MCMC. The CNO claims reducing the number of available beds should increase efficiency and effectiveness.

The CNO and nursing leadership team hosted several nursing townhalls in October to discuss consolidation plans, to hear directly from nurses, and answer questions about this temporary consolidation. We requested the town hall meetings be recorded in the future so everyone can hear from leadership and we requested a town hall in December.

We want to hear from you as well please take a few minutes to answer a few questions for us about this.

SURVEY ● www.surveymonkey.com/r/MCMC-QUICK

This quick survey helps us hear directly from you about the things going on at MCMC and helps us keep our union strong! Please make sure that you take this super quick survey and help us spread the word so that we can hear from as many folks as possible!

MEETING ATTENDANCE

Meeting attendance is another issue that has come up recently. When we heard about possible overpayments, we realized there may also possibly be underpayments happening. These concerns serve as a strong reminder how important it is to monitor your paystubs and make sure you are paid correctly! Also, during the last round of negotiations we got language added to Article 15 Standby On/Call Section C.

Minimum Call-Back:

The minimum call-back will be two (2) hours which will be paid and worked. A nurse whose primary assignment has been completed before the end of two (2) hours may request to be relieved. If the nurse’s request for early release is granted, the nurse shall be paid for the call time actually worked. The Hospital agrees to apply this minimum two (2) hours call-back provision, to be paid at straight time, to mandatory education, training, and staff meetings.

This is important!

If you are unclear if a meeting is mandatory – ALWAYS ASK! If a mandatory meeting requires you to come in for a meeting you get the two-hour call back pay as described in this contract language.

STEWARD TRAININGS

Introductory Steward Training ● Dec. 3
Grievance Handling Training ● Nov. 28
Building Power Training ● Dec. 10

SPACE IS LIMITED SO REGISTER TODAY AT: www.OregonRN.org/Steward-Training

Share Your Story

You play a critical role at the bedside but your stories and concerns rarely get told. Let’s change that.

Even before the COVID-19 pandemic, you were under tremendous pressure due to staffing shortages. CEOs put profits ahead of patients despite warnings from researchers and frontline nurses.

Those shortages have pushed many nurses to leave the field, led to violence in your workplace and caused unnecessary mental trauma.

Your stories about unsafe staffing will help move hearts and minds of lawmakers so we can pass new laws to raise staffing standards at healthcare facilities across Oregon.

Take a few minutes to write down your story and submit it to www.oregonrn.org/nursingstories.