MCMC Nurses Show Our Unity, Again!

On Thursday, Oct. 7, nurses and community supporters rallied at a high-traffic intersection at W. 6th St. and Cherry Heights Rd in a show of unity to the community.

We wore green, held signs and handed out flyers to keep sending the message that we stand strong for safe staffing, fair scheduling and cost-of-living pay increases.

Our flyers asked that everyone in the region who supports our nurses to email the MCMC Chairman of the Board of Trustees, Phil Brady, and demand that he instruct the negotiating team to settle a fair contract now.

Ask your friends and neighbors to email him at philipbrady@embarqmail.com before Wednesday, Oct. 13, our next bargaining session. This will be our first session since MCMC called for mediation.

We are looking forward to MCMC’s response to our proposals and will discuss next steps of escalation if necessary.
What is Mediation?

Mediation is a process that can be called for by either side. A mediator is a neutral third party assigned by Federal Mediation and Conciliation Service to facilitate negotiations and ostensibly improve the bargaining process and may or may not lead to an agreement.

During mediation the parties may still meet together at times, other times the mediator will bring offers back and forth between the parties. The mediator’s motivation is to reach a deal as fast as possible regardless of the issues and will not in itself help us to win a great contract.

It’s still up to us to put pressure on MCMC. It may take a few weeks to be assigned a mediator and schedule sessions with them.

YOU CAN HELP US!

Email Mid-Columbia Chairman of the Board of Trustees Phil Brady and demand that he instruct the negotiating team to settle a fair contract NOW!

Email: philipbrady@embarqmail.com

Statement on Mandatory Vaccinations from the ONA Board of Directors

The ONA Board of Directors unanimously approved a statement regarding Governor Brown’s recent rule change implementing mandatory vaccinations for health care workers in the state.

“The question of whether or not health care workers should be required to get vaccinated has been answered: mandatory vaccinations against COVID-19 for nurses and other health care workers are now the law in Oregon.

ONA calls upon all nurses to get vaccinated before the Oct. 18 deadline or, alternatively, fill out the necessary paperwork for a medical or deeply held religious belief exemption. Failure to do so may result in the termination of unvaccinated nurses at a time when Oregon faces an unprecedented staffing crisis.

Our patients and our communities need you at the bedside, now more than ever before. The science is clear: vaccinations are safe and effective, and nurses and other health care workers who are vaccinated are acting in line with our ethical, clinical, and professional responsibilities to our patients.”

To read the full statement, visit: https://www.oregonrn.org/BODMandatoryVaccinationStatement20210826