Executive Committee

- **Chair:** Becky Routson, RN (Endoscopy)
- **Vice Chair:** Vacant
- **Secretary:** Vacant
- **Treasurer:** Vacant
- **Grievance Chair:** Jeri Jablonski, RN (Endoscopy)
- **Staffing Com. Chair:** Cori Christensen, RN (Critical Care)
- **Membership Chair:** Larena Braseth, RN (Acute Care)
- **PNCC Chair:** Cori Christensen, RN (Critical Care)

Welcome Your New ONA Nurse Leaders!

This year we have had some new nurse leaders step up to fill very important roles for our union! Here are two of your new leaders:

Hello. My name is Jeri Jablonski. I've been a registered nurse for 36 years(!) most recently in Endo at MCMC. I am the new grievance chair for our ONA chapter. After witnessing the camaraderie of the nurses at MCMC, I was moved to become more active. We have an amazing and talented group of nurses. And we are stronger together!

Becky Routson MCMC Chair. I've been in healthcare for 28 years and a nurse for 24 years. I love my family, hiking, my faith, and farming. To be frank, I was nervous to step into an ONA role, but Judy Vonborstel encouraged, guided, and mentored me along the way; thank you Judy.

We still have some executive committee vacancies and are looking for nurses to fill those spots. Check out the list to the left in the sidebar. If you are interested or would like to nominate a coworker, you can fill out the form online: [www.OregonRN.org/MCMC-Nomination](http://www.OregonRN.org/MCMC-Nomination) or contact your chairperson, Becky or Jaime Newman ONA Labor Rep at Newman@OregonRN.org.

Staffing Request & Documentation Forms (SRDF)

Since 1997, ONA has provided a means by which staff nurses could report when nurse staffing on their unit/shift is insufficient and/or unsafe. The report is part of the ethical obligation of nurses to report when provision of "safe patient care" is, at the least, not supported or at the most, impossible.

When a nurse on a shift is faced with staffing which is imminently or potentially unsafe according to the various causes of unsafe staffing, it is intended that the nurse:

- notify someone in the chain of command,
- ask for additional staff, and
- ask for a response in a reasonable period of time, e.g., minutes, hours.

Following this, the nurse assumes the patient care load as assigned, asking for help as needed. At the end of the shift, or within 48 hours, the nurse completes the SRDF, files it with the nurse manager, PNCC and ONA. The data on the SRDF is converted to statistics, and reports are generated.

Upon completion, the nurse will receive an email with a final copy of the completed SRDF form.
Staffing Request & Documentation Forms (SRDF) continued from page 1

The nurse should then forward the form and file it with:

1. Their nurse manager
2. The facility-wide Staffing Committee co-chair or representative
3. The facility’s PNCC chair (if applicable)
4. Their unit-based staffing committee (if applicable)

If you do not know your staffing committee co-chair or PNCC chair, please contact ONA at Practice@OregonRN.org.

These reports are not confidential and may be disclosed by ONA and its staff. This may include providing copies of your report to the Oregon Health Authority, staffing committee members, to hospital administration, in testimony at legislative hearings, in briefings of legislators or regulators who are involved in this work and to others who ONA deems appropriate.

Go to OregonRN.org/SRDF to fill out the online form.

Newly Hired to Mid-Columbia?

If you are "new" (since the start of the pandemic) to MCMC there’s a chance we have missed the opportunity to welcome you to our union, ONA!

We haven't been holding new employee orientations like we sued to before the pandemic began in March 2020.

Please contact your membership chairperson Larena Braseth or your Chairperson Becky Routson so we can get you all of the welcome paperwork and a hard copy of your contract and answer any questions you may have! We look forward to meeting our new members!

Membership Meeting

Upcoming union drop-in membership meetings! We will be available for you to drop in to share concerns, ask questions and stay up to date on all things union!

♦ Thursday, Sept 29 ● 6-8 p.m. VIA ZOOM (stay tuned for zoom log in information)
♦ Tuesday, Oct. 25 ● 6-8 p.m. IN PERSON (location to be announced)
♦ Thursday Dec. 1 ● 4-6 p.m. (location to be announced)

Weigh In on Workplace Violence

Workplace violence (WPV) against healthcare workers is a worldwide phenomenon and is increasing in occurrence. Recent statistics reveal that 1 in every 4 nurses has experienced violence in the workplace. Inadequate staffing is likely a significant factor in this statistic and the cyclical nature of this issue leads to stress, burnout, compassion fatigue and contributes to the large numbers of nurses leaving the profession.

ONA’s WPV workgroup is creating new strategic solutions for addressing WPV in a variety of ways including contract language, state legislative policy, education and training, and more. You can help by completing an important survey about WPV.

The workgroup is hoping to collect information on the level of workplace violence and staffing inadequacies faced by our members. They want also want to know about strategies to improve nurse staffing and reduce the incidence of WPV directed at nurses.

You can take the survey at (or scan the QR code): www.surveymonkey.com/r/2022ONAWPVSurvey.

Please respond by Aug. 31, 2022 at 11:45 p.m.

If you have any questions, contact ONA’s Professional Services Department at Practice@OregonRN.org.