MCW Bargaining Continues with 4 Sessions in 8 Days

Our bargaining team will be busy the next two weeks as we have four bargaining sessions in an eight-day window. We are close to agreement on several proposals, including reorganization and shared governance. However, we remain apart on some financial proposals, especially annual wage increases and increase in standby/on call pay.

Your attendance at the table moves the employer! We need new faces to observe our bargaining on February 24–25 and March 3–4.

So far, 114 nurses have showed up for bargaining (30% of our bargaining unit)! We need others to demonstrate the wide support our team has. Our negotiators value your attendance, even for a few minutes.

Full Zoom details are on our webpage at www.oregonrn.org/MCW.

Recently, we published additional data on our website in support of our proposals on wages and break relief nurses:

- **We report on the cost of many proposals**. For example, our proposal for a wage increase would increase the employer’s labor costs by less than 13% of their average profit. In the last seven years, McKenzie-Willamette annual average profit was $43.1 million! We are asking for a fraction of these profits to make us competitive in our region. Those huge profits were produced by patients in our community and should remain here, rather than being shipped to Tennessee!
We also analyze the Nurse Staffing Committee’s (NSC) audit of missed meals and breaks in the departments where we are asking for break relief nurses. According to the NSC report, nurses in Emergency, Medical Care Unit, and Women’s Health rarely received all their meals and breaks in 2020.

If you have any questions, please contact your ONA labor representatives, Gary Aguiar at Aguiar@OregonRN.org.