Seeking Contract Action Team (CAT) Members

WHAT IS A CAT?
CATs are two-way communication liaison between members and negotiating team during bargaining early next year. Each CAT selects five to seven nurses, ideally nurses with which the CAT already has an established relationship. Typically, they work similar shifts.

WHAT IS THE EXPECTATION?
♦ Every 2 – 3 weeks during bargaining, CATs will have brief conversations with each of their assignees. These conversations should be face-to-face on breaks or downtime during shifts.
♦ Each CAT will report the details of these conversations (who, when, what was said) to a CAT Captain.

WHAT IS THE TIME COMMITMENT?
♦ Minimal. Most of these conversations happen before or after work, 15-minute break or meal period, or downtime. No meetings to attend, except a 75-minute training.
♦ Bargaining may last several months, we expect to begin in January 2021.

IS TRAINING PROVIDED?
Yes, Gary Aguiar, our labor rep, will offer 75-minute trainings in 2021. An opportunity to learn the basic role, role play, and ask questions. Gary as well as our CAT captains and lieutenants will be available for continuing mentorship.

ALL TRAINING SESSIONS MEET 10 – 11:15 A.M. VIA ZOOM

HOW DO I REGISTER?
Text or call Gary at 503-444-0690 or email Aguiar@OregonRN.org

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