Staffing Committee Vacancies

ED, Endo, MCU, OR, PACU, & SCU Without Reps

Terms for one-half of our Staffing Committee direct care representatives expire on June 30, 2021. None of the incumbents self-nominated to serve another term.

As a result, we have vacancies in several departments: CDU, ED, Endo, MCU, OR, PACU/Recovery Room, and SCU. Each of these departments will be without a Staffing Committee direct care rep effective July 1, 2021.

We announced the election several times in eblasts and two newsletters as well as directly contacting the incumbents. Please see the updated Staffing Committee roster here.

Under our procedures click here to review the ONA/MCW HNSC selection procedure, or go to www.OregonRN/MCW and follow the link.

The first nurse to self-nominate for a vacancy will be elected. Interested persons must email Aguiar@OregonRN.org.

Vote YES for Ratification

Our bargaining team recommends a “Yes” vote on ratification of our final tentative agreement. Watch for the link in our email on Friday, May 21, when voting opens. It will close Friday, May 28, 8:00 a.m.

The complete document is available here McKenzie-Willamette Medical Center Bargaining Unit - Oregon Nurses Association or go to: www.OregonRN/MCW.

Paper copies should be available in your unit’s breakroom. Only ONA full dues paying members are eligible to vote on ratification of a contract. If you are a fair share payor or an opt out, please join us before the ratification vote here: www.OregonRN.org/Apply.

At the time of voting, you must enter your name so we can ensure only ONA members are casting legitimate ballots.

Donate PTO!

Thank Our Team By Donating PTO!

Our bargaining team has spent 365 hours collectively on our new contract. Two hundred and nineteen of those hours were spent in seven bargaining and three mediation sessions.

Our team began meeting last September to prepare for this bargaining round. We met 15 times to prepare for bargaining, including training, research, development of ideas, drafting and writing proposals.

Our new contract allows benefited nurses to donate earned leave (PTO) to our team. Once we ratify, we will provide the form for nurses to donate PTO.
If every benefited nurse donated one hour of PTO to our bargaining team, they would be made whole.

Corrected Wage Scale

There were a few calculation errors in the wage scale we provided last week. The corrected version is available on our webpage here, or go to www.OregonRN.org/MCW and follow the link.

Bargaining Unit Leadership Conference, June 25

This year’s Bargaining Unit Leadership Conference will look at the concept of Bargaining for the Common Good (BCG), how it impacts bargaining in health care, how it impacts our communities we care for, and how ONA might utilize these concepts to further our commitment to diversity, equity and inclusion (DEI) in the future.

Bargaining for the Common Good is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, social justice advocates and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Join us virtually for ONA’s 2021 Bargaining Unit Leadership Conference, Friday, June 25 to learn more about the BCG framework and how negotiations can achieve win-win results both for ONA members and our communities.

CONTINUING EDUCATION

Limited continuing nursing education contact hours will be available.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration is open through May 26. Visit www.oregonrn.org/event/2021BULC to register.

VOTING OPENS FRIDAY, MAY 21

Voting opens Friday, May 21

CLOSES FRIDAY, MAY 28 AT 8:00 A.M.

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CONTRACT RATIFICATION REMINDER