McKenzie-Willamette Bargaining Survey
Now Open

Thank you to the hundreds of McKenzie-Willamette nurses who have stood together to support our bargaining team by wearing green arm bands and displaying ONA buttons. Our efforts so far—especially in attending bargaining sessions—moved the employer on a range of our issues.

We have successfully united to win better language in many areas: improved staffing through shared governance, filling of vacancies by seniority, increased certification differential, a new bilingual skills certification differential, and other issues.

On our two remaining issues, the employer has moved little. We want wage parity with Sacred Heart and increased standby pay.

Our success in these ONA negotiations is not based on our ability to make good arguments at the table, or in garnering public attention to the issues for which we are fighting. Rather, our success is rooted in the average nurses’ willingness to be involved in the process. By participating in actions that support our negotiations, we send the message to Quorum Health Corporation (QHC) executives that nurses care about the issues we are negotiating over, that we are united as a group, and that we are willing to fight to protect what we currently have and achieve something better.

In our recent mediation sessions, QHC executives have not shown any sign of movement. We need to escalate our actions to move them. Before we return to mediation on May 10, our bargaining team needs to hear from you. What are you willing to do?

Our survey is now open. We need every nurse to complete it before Friday, May 7, 8:00 a.m.
The main question is whether you are willing to:

- Participate in an information picket, even if it is inconvenient.
- Bring friends and neighbors to a Community Meeting.
- Strike for as long as necessary

If nurses are not willing to participate in ONA actions, our bargaining team will have little choice but to accept whatever the hospital decides to give us.

In the second survey question, we ask you to place yourself on a scale of 1 to 10. 10 represents “I will do whatever it takes to get wage parity and increase standby pay” and 1 represents “I am not able or willing to participate in ONA activities to support our proposals at this time.”

Won’t you please complete our brief survey now?

It’s Election Time!

Nominations are now open for the seven (7) at-large seats on our ONA Executive Committee. To self-nominate, please complete the ONA/McKenzie-Willamette Consent to Serve form here by Monday, May 3.

Terms are expiring on June 30, 2021, for our Staffing Committee representatives from these departments: CVOR, ED, Endo, MCU, OR, PACU, and SCU. We have three openings on our Professional Nursing Care Committee (PNCC), which advocates to improve patient care and nurse practice. For more information, see page 4 of our April 5 newsletter here.

Those interested in serving on the Staffing Committee or PNCC, should text/call Gary Aguiar at 503-444-0690 or via email Aguiar@OregonRN.org by May 3.