Bargaining Update: Membership Meetings, March 11

Join us for bargaining update membership meetings, Thursday, March 11 at 5:30 p.m. and 7:45 p.m. to hear why we are moving to mediation.

Thank you to the more than 150 nurses who showed up for bargaining so far. We also appreciate the 140+ nurses who shared their photos and personal stories. This tremendous display of unity has moved the employer on many non-economic and economic issues.

However, we remain far apart from our employer on wages and standby pay in bargaining this week.

We proposed 4.0% annual wage increases over the next three years and an increase in standby pay. The employer refuses to budge from 3.0% increases. Their last offer was 3.0% across the board pay raises in each of the next two years and 3.5% in the third year. Also, they refuse to increase standby pay, which hasn’t changed in 14 years. Our standby proposal of $6.50 would match the rise in inflation since 2007.

We want to reach pay parity with Sacred Heart, which has been hiring many McKenzie-Willamette nurses recently. Our employer is not taking us seriously when we ask for higher wages to recruit and retain experienced nurses. They are not listening to us. We want to maintain our exemplary patient care and so we need to keep competent nurses at McKenzie-Willamette Medical Center.

While bargaining has been cordial and professional, both parties agreed to seek the assistance of a federal mediator to resolve our differences. A mediator has no formal authority, but works to bring the parties closer together.

We need to show our employer that we are unified by putting our feet to the ground. Our bargaining team has worked hard to put us in a place where we can reach wage parity. Now we will be asking nurses to support our team in visible, public actions.

More details on our requests for your participation, as well as a complete update on proposals, is still to come. Watch for a newsletter next week.

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Thursday, March 11
5:30 p.m. and 7:45 p.m.

Join our Zoom Membership Meetings in one of these ways:
1. **Any device’s browser by clicking here**
2. Download the Zoom app to any device and use Meeting ID: 281 030 7587 with passcode: 6BjR5n
3. Dial in using a phone 253-215-8782, Meeting ID: 281 030 7587, Passcode: 070754

If you have any questions, please contact your ONA labor representatives, Gary Aguiar at Aguiar@OregonRN.org.