McKenzie-Willamette Medical Center Update – May 13, 2021

Vote YES for Ratification

Our bargaining team recommends a “Yes” vote on ratification of our final tentative agreement. Voting will begin online on Friday, May 21. Voting will close Friday, May 28, 8:00 a.m.

The complete redline, wage comparisons and bargaining tracker can be found here on our website: www.oregonrn.org/page/MCW. We will be distributing paper copies of these materials to each unit’s breakroom shortly.

Only ONA dues paying members are eligible to vote on ratification of a contract. If you are a fair share payor or an opt out, please join us before the ratification vote here: www.oregonrn.org/apply.

At the time of voting, we will ask for your name to ensure only ONA members are casting legitimate ballots. Watch for an eblast with the link to vote on May 21. We will also post it on our webpage and Facebook.

Thank our team by donating PTO!

Our team of Candy Bigbee, Crow Bolt and Curt Stupasky have spent 365 hours collectively on bargaining our new contract. Of those hours, 219 were spent in seven days of bargaining sessions and three days of mediation. Our team began meeting last September to prepare for this bargaining round. We met 15 times to prepare for bargaining, including training, research, development of ideas, drafting and writing proposals.

Our new contract allows benefited nurses to donate earned leave (PTO) to our team. If every benefited nurse donated one hour of PTO, it would make our team whole. Alternately, 37 nurses donating ten hours each would replenish our teams PTO banks. Once we ratify, we will ask nurses to donate PTO.

Staffing Committee Vacancies

Our new contract provides additional protections for Staffing Committee members to undertake that important work, including paid time for direct care reps to meet separately from management reps as well as guarantees to get off the floor to attend those meetings.

We need nurses to participate in the Staffing Committee. Effective July 1, 2021, these departments will be without a Staffing Committee representative: CVOR, ED, Endo, MCU, OR, PACU, and SCU. Since none of current incumbents self-nominated, their terms will expire on June 30, 2021.

For more information, text/call Gary Aguiar 503-444-0690 or Aguiar@OregonRN.org.