Incentive Plan
To Fill Critical Shift Vacancies Summer 2022

We have several “critical” staffing needs over the summer. The following bonus opportunity is being offered to qualified staff willing to pick up additional shifts starting April 1st 2022.

Incentive RN’s/LPN’s
1. $150.00 per 8-hour shift designated as “critical” to fill in Shift Select
2. $200.00 per 12-hour shift designated as “critical” in Shift Select
3. Shifts must be signed up for at least 24 hours in advance.

Incentive: Other staff
1. $75.00 per 8-hour shift designated as “critical” by the unit manager/director.
2. $100 per 12-hour shift designated as “critical” by the unit Manager/director.
3. Shifts must be signed up for at least 24 hours in advance

Eligibility
1. Regular or Resource RN/LPN/CNA/MT/US/Techs who agree to fill any shift staffing vacancy that has been pre-designated as “critical” by the manager and/or staffing office and above their master schedule (or pre-scheduled required “points” or shifts for Resource staff).
2. Must possess the required skill code(s) to fill the vacancy
3. Must work all master schedule shifts during the same pay period

Additional Terms
1. Anyone filling a “critical” vacancy may be the first cancelled should unit resources exceed actual need; however, the bonus will still be paid for the scheduled shift.
2. Anyone filling a “critical” shift will be required to turn in a Kronos exception form to their manager indicating the bonus shift they picked up.
3. Bonus will be paid each pay period, with the exception of Resource staff; Resource staff’s bonus will be paid at the end of the month upon validation that all required “points” or shifts are maintained during these months.

Interested? - Please sign up through Shift Select/the Staffing Office or your Supervisor