MEMORANDUM OF UNDERSTANDING
OREGON NURSES ASSOCIATION
AND
MCKENZIE-WILLAMETTE MEDICAL CENTER
Case Management Inclusion - SUPPOSOAL

McKenzie-Willamette Medical Center (Hospital) and Oregon Nurses Association (Association) agree that registered nurses and licensed practical nurses in the Case Management department meet the definition in §1.1 of the existing collective bargaining agreement (CBA) and should be considered represented by the Association.

Upon the signature of this Memorandum of Understanding (MOU), the parties agree to modify the CBA to include Case Management nurses into the existing Association bargaining unit with all rights and privileges of other members of the bargaining unit. Except as modified herein, all provisions of the existing 2021 – 2024 CBA apply.

1. In the first full pay period after signing this MOU, Case Management nurses shall be paid wages as provided in the CBA. Within one week of signing this MOU, the Hospital shall evaluate and inform each nurse of the step to which they shall be assigned that reflects the nurse’s nursing experience as determined in §9.3. This assignment may be subject to the grievance process.

2. After signing this MOU, the Hospital shall facilitate the Case Management nurses’ participation at the next available ONA orientation for new hires referenced in §2.2, including payment for their attendance and time away from other assigned duties.

3. Case Management nurses will be notified prior to implementation of any changes to Case Management policies and procedures from current practice.

For Oregon Nurses Association

Gary Aguiar, Labor Representative
Date: August 3, 2021

For McKenzie-Willamette Medical Center

Andrea Adamson, Director of Human Resources
Date:

Desiree Shubin, Chief Nursing Officer
Date: 8/10/21