McKenzie-Willamette News

Survey Preview #1

We are about to go back to the bargaining table to win a better contract – for our families, our patients and our community.

One of the most important things you can do to support our team is complete our bargaining survey, which will be available in early 2020. Our bargaining team will use the tabulated results of this survey to develop and prioritize our bargaining proposals. A high response rate shows the employer our solidarity. Please encourage others to complete the survey as soon as it arrives.

When you mark something as important on the survey, you are committing yourself to public job actions with other nurses in support of our bargaining team and our proposals. In short, you are pledging yourself to unite with other nurses in solidarity actions, for example, attending bargaining sessions, wearing ONA buttons or stickers, signing petitions, displaying car signs, and maybe even participating in workplace demonstrations like a unity break.

As much as we would like to improve everything in our contract, we want to be realistic and prioritize what’s most important. To help you begin thinking about your priorities, we will share some of our survey topics in a series of emails. One survey question asks you to prioritize issues we might bargain. Here’s a possible list:

- Improved staffing
- Protect seniority
- Safety valued over profit
- Education
- Excessive mandatory call
- Wage increases
- Paid leave
- Respectful work environment

Can you suggest other topics or themes which we should include in this list? If so, please contact any member of our executive committee or our labor rep.

Remember, this is not the survey itself, that is still coming. We are asking for your input on the topics to include in the survey.

Our plan is to preview other topics in the survey in a series of emails every couple of weeks. The purpose is to get you thinking about your responses before you take the survey. We want your responses to be thoughtful and considered, not rushed.

Dec. 16, 2019