MEMORANDUM OF UNDERSTANDING
Temporary Call Staffing for PACU

Due to technical difficulties from the last vote, this vote has been rescheduled.

The union agrees that they will allow the hospital to require PACU RNs to take unfilled call shifts in a manner similar to the current OR practice for a ten-week period starting Dec. 19, 2022.

This temporarily waives rights set forth under sections 8.13 (Mandatory Call) and 8.5.6 (Alteration of Schedule) but only temporarily, only regarding PACU and, and only regarding unfilled call shifts.

The hospital agrees that before mandating any nurse to work a call shift that was not previously scheduled, they must meet the following conditions:

1. The hospital must offer (preferably far in advance) incentive pay at the current rate of $200 per 12-hour shift.
2. The hospital cannot mandate any nurse to work greater than 12 hours in a 24-four-hour period or over 48 hours in a week, as per OHA rules.
3. Before mandating a nurse to work, the hospital must have cancelled all elective surgeries for that day. The nurse being mandated has to agree that the criteria had been met. If these criteria haven’t been met in the judgement of the nurse to be mandated, the nurse may refuse the assignment.

The hospital agrees that they will use this ten-week period to hire and train an additional evening shift nurse to alleviate the need for call in the evening.

Follow the link below to access vote, or scan the QR code with your phone.

Voting will begin on Dec. 12, 2022, at 7 a.m. and end Dec. 19, 2022, at noon. Only full dues paying members can vote.

www.surveymonkey.com/r/MWMC-PACU-MOU-Vote2
Nurses are not getting the mental health treatment they need and that’s why we’re excited to tell you about the expansion of the Oregon Wellness Program (OWP).

Licensed RNs, LPNs and CNAs from around the state can now access free counseling from providers that have professional experience providing care to health care professionals.

The program provides:

- Up to eight (8) free therapy sessions per calendar year (in-person or telehealth).
- Mental health care without a “paper trail” - your visits won’t be shared with insurance or professional boards.
- Appointments will be scheduled within three business days, whenever possible.

Nurses can request appointments directly with an OWP-affiliated provider of their choice and will be given complete privacy and confidentiality.

You can find more information at oregonwellnessprogram.org

BECOME A MEMBER

Contact member services via email: memberservices@oregonrn.org, or scan the QR code with your phone or go www.OregonRN.org/Apply.

Membership has benefits!

We are ONA

Make sure ONA has your correct email address. scan the QR code with your phone.

Or follow this link: www.oregonrn.org/UPDATE