

8MINUTES

Oregon Nurses Association
House of Delegates
Friday, April 20, 2018
8:45 am- 5:00 pm

1. Call to Order, Welcome, and Pledge of Allegiance

Serving as Chair, President Katy Cooper convened the House of Delegates at 8:45 am and Vice President Lynda Pond led the Pledge of Allegiance.

2. Welcome by Senator Tim Knopp

Senator Tim Kopp addressed and welcomed the delegates to the House and Bend, OR.

3. Introduction and Recognition of ONA Board of Directors, Leaders, and Staff

The Chair, Katy Cooper introduced the following attendees:

ONA Board of Directors

Vice President Lynda Pond, Acting Secretary Diane Hedrick, Treasurer Caitlin Reid, Member-at-Large Jacqueline Dillon, Directors: Billy Lindros, John Nangle, Rachel Seidelman, Sue Phillips, and Allison Seymour, Recent Graduate Director.

ONA Executive Team

Martin Taylor, Executive Director; Whitney Wong, Chief of Staff; Chris Rayborn, Chief Financial Officer; Kim Smith, Chief Operations Officer; Kevin Brooks, Chief Membership Officer; Larlene Dunsmuir, Executive Director of Professional Services and Oregon Nurses Foundation; Alan Yoder, Executive Director of Labor Relations; Minh Nguyen, Director of Organizing; and Chris Hewitt, Interim Director of Government Relations and Health Policy.

ONA Staff

Amy Ferguson, Ateusa Salemi, Brian Howard, Cara Olexa, Casey Campbell, Catie Theisen, Christine Hauck, Christina Sailer, Claire Syrett, Courtney Niebel, Dan Abernathy, Liz Morris, Elizabeth Gemeroy, Gary Aguiar, Jocelyn Pitman, Jordan Ferris, Kevin Mealy, Laura Lay, Maureen Smith, Nicole Cantu, PK Martin, Ruby Ferrell, Sarah Thompson, Seth Moody, and Therese Hoof.

Chair, Katy Cooper introduced the Parliamentarian, Beverly Przybylski

Chairpersons of ONA Structural Units

Clarice Gerlach, Cabinet on Economic & General Welfare; Elaine Beers, Cabinet on Human Rights & Ethics; Janice Carey, Cabinet on Education; (Erin Shawn was in the room but was not recognized) Cabinet on Health Policy; Bruce Humphreys, ONPAC/NUPAC; Diane Solomon, NPO; Jane Sawall, OCCNS; Terri Gerlt, ONF; Che Richardson, and OSNA;

4. Report of Credentials Committee and Establishment of Quorum

Jordan Ferris reported that 234 credentialed delegates were present, representing 18 Constituent Associations (CAs), and 10 representing the ONA Board of Directors. In accordance with the ONA Bylaws, to establish a quorum, five (5) Board members, and delegates from a majority of the Constituent Associations must be present at the ONA House of Delegates.

Constituent Associations (CAs)

CA 1-25; CA 3-6; CA 4-15; CA 5-60; CA 14-9; CA 23-10; CA 24-23; CA 51-1; CA 52-17; Bay Area Hospital CA- 6; Good Samaritan Regional Medical Center CA-17; Good Shepherd Medical Center CA-3; St. Anthony Hospital CA-3; Sky Lakes Hospital CA-4; St. Alphonsus Medical Center Baker City CA-3; At-Large CA-21; and OSNA-6.

On behalf of the Credentials Committee, Secretary Hedrick moved that the report of the Credentials Committee be adopted.

Motion 1 - ADOPTED

Quorum established

5. Adoption of Standing Rules, Microphones, and Voting

President Cooper reported that the draft standing rules were included in the delegate packet.

On behalf of the Standing Rules Committee, Secretary Hedrick motioned that the House of Delegates adopt the Standing Rules for the Conduct of the Business for the 2018 House of Delegates.

Motion 2 – ADOPTED

6. Establishment of the Agenda

President Cooper reported that a draft agenda was included in the delegates packet.

On behalf of the Programs Committee, Secretary Hedrick moved that the House of Delegates adopt the agenda for the 2018 meeting as presented to the Delegates.

Motion 3 – ADOPTED

7. Report of the President

President Cooper gave a report to the House on ONA's new structure and the growth since 2016.

8. Report of the Treasurer

Treasurer, Caitlin Reid, provided the House with ONA's financial report.

9. Report of the Executive Director

Executive Director, Martin Taylor, reported to the House on changes planned and implemented at ONA since his tenure began.

Director, Rachel Seidelman, asked the House for a point of personal privilege to honor long-time member from St. Vincent's Hospital (CA 24), Glenda Peters.

BREAK

10. 2018 Proposed Bylaws Amendments

President Cooper reconvened the House and announced that Donna Strickland, Chair of the Bylaws Committee, was absent from the proceedings. Margaret Ngai, member of the 2018 Bylaws Committee, would act as Chair for the House of Delegates meeting.

President Cooper convened the Delegates to consider the 2018 Bylaws Amendments. Cooper informed the Delegates that all proposed amendments were provided to Delegates in the packet they received in the mail.

Allied Health Workers

Margaret Ngai, Bylaws Committee Chair, provided instruction to Delegates on the proceedings, procedure and structure

President Cooper asked for any objections to authorization of the Bylaws Committee to make edits to punctuation to conforming technical changes. No objection was voiced by the Delegates.

Proposed Bylaws Amendments 1:

Motion: that of hearing all the conforming amendments at once saving all discussion to the end.

PASSED (voice)

President Cooper asked the Delegates if a repeat of the motion was required. There was no objection.

Motion: to table the amendments indefinitely the question of the AHW amendments.

Proposed: (not in WW or DH notes)

Seconded: Elaine Bears

FAILED

Motion: to end debate.

Proposed: Julie Bostrom

Seconded: Jacqueline Dillon

PASSED

Motion: to call the question.

Proposed: Tammy Cline

Seconded: David Baca

PASSED

Chair Ngai made the following motion on behalf of the bylaws committee, to amend Article 2, Section 1A, subsection 2, by adding at the end of the sentence “; or” and the following new subsection: “3. individuals represented by ONA for purposes of collective bargaining

to amend Article 1, Section 3C by inserting the words, “and ONA members” after the word “profession,” and further to amend Section 3D by striking out the word, “nurses” and inserting in its place the words “its members,” and further to amend Section 3E by striking out the words, “for nurses” and inserting in its place the words “for those it has been designated as the exclusive representative,” and further to amend Section 3F by striking out the words, “of nurses” and inserting in its place the words “for its registered nurses and members,” and further to amend Section 3G by inserting the words “its registered” after the word “represent” and by inserting the words “members and” before the word “serve,” and further to amend Section 3H by striking out the word, “nursing” and adding at the end of the sentence the words, “interested in or pursuing careers in nursing and healthcare,” and further to amend Section 3I by inserting the words, “to benefit its membership” after the words, “in nursing.”

to amend Article 3, Section 1A2a by inserting the words, “for registered nurses” at the beginning of the sentence.

to amend Article 3, Section 1D, subsection 1 by inserting “registered” after the number 1, and further to amend subsection 2 by striking out the word “RNs” and inserting the word, “members,” and further to amend subsection 3 by striking out the word “nurses” and inserting the word “members.”

to amend Article 3, Section 1 by adding the following new subsection, “1. Members represented

by ONA for the purposes of collective bargaining and who are not registered nurses will pay dues equal to 1.4% of wages calculated on all straight-time hours worked with the minimum dues payment of \$20.00 per month and with the maximum dues payment of an amount equal to the monthly amount as determined under Article III.1.A.2-5.”

to amend Article 3, Section 3A by striking the word “nurses” and inserting the word “members” before the word “represented” and inserting the words “for purposes of collective bargaining” after the word “represented,” and further to amend Section 3B by inserting the word “Registered” before the word “nurses.”

to amend Article 5, Section 2 by striking out subsections B and C, and substituting the following subsection: “B. There will be eleven (11) directors, one of whom the ONA Board of Directors will elect as the member-at-large.

1. One (1) director position shall be designated for a recent graduate of a RN licensure program.
2. One (1) director position shall be designated for a member who is an allied healthcare worker.
3. The remaining nine (9) seats will be apportioned between members that are registered nurses and members that are allied healthcare workers pursuant to these bylaws and adopted policies.”

to amend Article 5, Section 9A, subsection 3 by inserting the word, “Statutory” before the word, “supervisors” and further amend by striking out the words, “nurses” and the words “staff nurses” and inserting for all three the word, “members,” and further to amend subsection 4 by inserting the word, “Statutory” before the word, “supervisors” and further amend by striking out the words, “staff nurses represented by ONA” and inserting in its place the words, “those ONA is seeking to organize.”

President Cooper restated the motion.

Motion: that the ONA House of Delegates approves the amendments to the ONA bylaws

Proposed: President Cooper

PASSED

LUNCH

11. Nightingale Tribute

President Cooper invited delegates to come forward to recognize a nurse who has died since the last House of Delegates in 2016. Secretary Hedrick read the names of nurses whose names were submitted through the ONA website. She then read the Nightingale tribute.

12. Cabinet Report

- Cabinet on Education
- Cabinet on Nursing Practice and Research & Cabinet on Human Rights and Ethics
- Cabinet on Economic and General Welfare
- Demonstration Project Report

Elaine Beers, member of the Cabinet on Nursing Practice and Research, presented a report to the House on that body's activities since 2016.

Carolyn Starnes, Chair of the Cabinet on Economic and General Welfare, presented a report to the House on that body's activities since 2016.

Secretary Hedrick provided a report to the House on the results of the non-RN demonstration project implemented by the Board after the 2016 House. Due to the passing of the Allied Health Workers bylaws amendments, the demonstration project will expire with the conclusion of the 2018 House.

13. Awards

Rachel Prusak presented the Political Advocacy Award to J.R. McLain

The Susan E. King Award was presented to Alison Seymour by President Cooper and Susan King.

Katy Cooper Appreciation

Susan King, Larlene Dunsmuir and Vice President Pond each made speeches in honor of President Cooper. Flowers and a gift were presented to President Cooper. Delegates were invited to enjoy a piece of cake during the break in her honor.

At the request of a delegate, a moment of silence was observed for victims of gun violence.

BREAK

14. 2018 Proposed Bylaw Amendments

Cabinet on E&GW Elected Positions

Jordan Ferris reported that 221 credentialed delegates were present, representing 18 and 10 representing the ONA Board of Directors. In accordance with the ONA Bylaws, to establish a quorum five (5) Board members and delegates from a majority of the Constituted Associations must be present at an ONA House of Delegates.

On behalf of the Credentials Committee, ONA Secretary Hedrick moved that the revised report of the Credentials Committee be adopted

Motion: ADOPTED

Quorum established

Chair Ngai presented the following motions on behalf of the Cabinet on Economic and General Welfare,

to amend Article 7, Section 8A1, by striking out the words, "will be representative of the private and public sectors" and inserting the words, "is comprised of nine (9) members holding the seats as set by the Cabinet pursuant to its adopted policies."

to amend Article 7, Section 8 by striking all of subsection C and substituting the following new subsection C and the proviso:

1. The Cabinet on Economic and General Welfare positions will be staggered. Three (3) positions will be elected annually and elected members will serve for three (3) years.
2. There will be one (1) non-voting alternate who will be appointed in even years to serve a two-year term. Alternates can serve no more than two (2) consecutive terms.
3. Only ONA members who are represented by ONA for purposes of collective bargaining will cast ballots in elections for the Cabinet on Economic and General Welfare.
4. The Cabinet on Economic and General Welfare will receive and review the Consent to Serve forms (refer to Article X. 2. A. 1-2) of nominees for compliance with eligibility requirements for consideration for appointment to each vacant position on the Cabinet on Economic and General Welfare and other union bodies, if applicable.
5. The Cabinet on Economic and General Welfare will enact policies for the selection of delegates to union bodies, such as the Oregon AFL-CIO Convention, if applicable.
6. The Cabinet on Economic and General Welfare will be authorized to appoint a member to fill a vacancy on the Cabinet on Economic and General Welfare and delegates to other union bodies and committees. A member appointed to fill a Cabinet vacancy will serve for the remainder of the term of that position."

The delegates were noticed that the following proviso would be attached if the previous amendments passed:

"The Cabinet on Economic and General Welfare positions may be numbered. Positions one (1), two (2), and three (3) will be elected in 2019 and then every third year. Positions four (4), five (5), and six (6) will be elected in 2020 and then every third year. Positions seven (7), eight (8), and nine (9) will be elected in 2021 and then every third year."

President Cooper restated the motion and hearing no discussion or objection called for a vote

Motion: that the ONA House of Delegates approves the amendments to the ONA bylaws

Proposed: President Cooper

PASSED

15. 2018 Proposed Bylaws Amendments

Term Limits

Chair Ngai presented the following motion on behalf of the Cabinet on Economic and General Welfare,

to amend Article 7, Section 4, by striking out the words “or appointed” just before the words “for a three (3) year term” and further to amend by striking out the word “not” from the last sentence, and to add at the end of the last sentence the words, “if the appointment is for half a term or longer.”

President Cooper restated the motion and hearing no discussion or objection called for a vote.

Motion: that the ONA House of Delegates approves the amendments to the ONA bylaws

Proposed: President Cooper

PASSED

16. 2018 Proposed Bylaws Amendments

New Graduate Discount

Chair Ngai presented the following motion on behalf of the Bylaws Committee,

to amend Article 3, Section 1 by inserting a new subsection “I. Graduates of a basic nursing program, who are not OSNA members, are entitled to a fifty percent (50%) discount the first year and a twenty five percent (25%) discount the second year if membership in ONA is initiated within six (6) months after licensure.

Chair Cooper restated the motion and hearing no discussion or objection called for a vote

Motion: that the ONA House of Delegates approves the amendments to the ONA bylaws

Proposed: Bylaws Committee

PASSED

17. 2018 Proposed Bylaws Amendments

Housekeeping

Chair Ngai reported that the remaining eight bylaw amendment proposals are unrelated to each other. The Bylaws Committee believes that none will be controversial and proposes that the House of Delegates consider them by one vote after each is presented. No objections were raised by the delegates.

Chair Ngai presented the following consecutive house keeping motions on behalf of the Bylaws Committee,

to amend Article 2, Section 3A, subsection 8, by inserting the words “as provided under the ONA/ANA Membership Dues Agreement” after the words “through ONA,” and further to amend subsection 9, by adding “to the extent provided under an ONA/ANA Membership Dues Agreement and the ANA Bylaws.

to amend Article 2, Section 4A, subsection 2, by striking out the words “ANA and constituent members of ANA,” and inserting in its place the word “its.

to amend Article 2, Section 4G, by striking out the words “ANA, constituent member of ANA, or” and further amend by striking out the words “against one of its members, or” and then further amend by inserting the word “an” before the word “affiliate

to amend Article 3, Section 1A, by striking out subsection 1 and substituting a new subsection 1. “the present per capita rate of dues paid by ONA to the ANA and other professional membership of ONA members in national or international professional nursing organizations, will be in accordance with the ONA/ANA Membership Dues Agreement; and

to amend Article 3, Section 1A, by striking out subsection 4 and renumbering the remaining subsections.

to amend Article 3, Section 1, by striking out subsection B and reorganizing the remaining subsections.

to amend Article 5, Section 3G and all of Section 11 by striking out each instance of “Executive Director” and inserting in its place the words, “Chief Executive Officer.”

to amend Article 10, Section 1D by striking out the word “other” and further amend by adding an “s” to the second instance of the word “delegate,” so that it reads “delegate or delegates” and to further amend by inserting the word “affiliates” after the words “union bodies.”

to amend Article 10, Section 1D by striking out the word “other” and further amend by adding an “s” to the second instance of the word “delegate,” so that it reads “delegate or delegates” and to further amend by inserting the word “affiliates” after the words “union bodies

President Cooper restated the motion and hearing no discussion or objection called for a vote.

Motion: that the ONA House of Delegates approves the amendments to the ONA bylaws

Proposed: Bylaws Committee

PASSED

18. 2018 Proposed Action Reports

Action Report: Opposition to Jordon Cove Natural Gas Export Terminal and Pacific Connector Pipeline

Secretary Hedrick read the resolution, with preamble, to the delegates.

Action Report: Opposition to Jordon Cove Natural Gas Export Terminal and Pacific Connector Pipeline
Presented by:

Motion: to approve a friendly amendment to the action report

Motion: JR McClain

Seconded: R. Bottlebill

PASSED

Motion: to support the action report titled "Opposition to Jordon Cove Natural Gas Export Terminal and Pacific Connector Pipeline"

PASSED

Action Report: ONA Commits to Stronger Membership and Organizing Through Building Racial Equity and Inclusion

Secretary Hedrick read the resolution, with preamble, to the delegates.

Action Report: ONA Commits to Stronger Membership and Organizing Through Building Racial Equity and Inclusion

Presented by: ONA Board of Directors

Motion: to support the action report titled
"ONA Commits to Stronger Membership
and Organizing Through Building Racial

Equity and Inclusion”

PASSED

19. ONF Report

ONF Co-Chairperson, Kathy Simms, presented report on the Foundation’s activities. The 2018 Nurses’ Quilt, made by Diane Hedrick, raised \$2870 in raffle ticket sales. The winning ticket was drawn and the winner announced.

Pledges made by CAs on the House floor:

CA 24- \$5000

CA 4- \$1000

CA 1- \$5000

CA 14- \$5000

CA 52- \$1000

A total of \$19,870 was raised for the ONF at this House.

20. Adjournment

The 2018 House of Delegates was adjourned by Chair Katy Cooper at 4:10 pm.

