MINUTES
Cabinet on Education
March 16, 2017

To Do

PK to ask Larlene for an update on the all cabinets joint luncheon.
UPDATE – Larlene will suggest to the other cabinets that the luncheon be rescheduled on a date after June 2017.

PK to ask Larlene about next steps for Cabinet members whose appointed terms will be expiring in June 2017.
UPDATE – the Cabinet roster will be discussed at the June meeting.

Larlene to follow up with Susan King and the lead NLI instructor re cohorts showcasing their ALPs.

Cabinet members to complete the OCEAN evaluation by Friday, March 24.

NEXT MEETING ALERT! – Next meeting has been changed from Thursday, June 15 to Tuesday, June 13.

Present: Janice Carey (in person); Kay Carnegie and Joanne Noone (via phone)
Jana Bitton and Kelley Ilic (guests from Oregon Center for Nursing)

ONA Staff: Carl Brown, PK Martin
Unable to Attend: Beverly Epeneter, Larlene Dunsmuir

I. Welcome & Introductions, Agenda Review

A. The Cabinet discussed whether the joint luncheon with all ONA Cabinets originally scheduled for December 2016 would be rescheduled. If it is to be rescheduled, it was suggested the new date be set for after June 2017 when new Cabinet members begin their term. PK to ask Larlene for an update.

B. Appointed positions – What will happen with the members of the Cabinet who are currently in their second term of an appointed position? Currently Bev and Kay’s terms will expire but they can be appointed to the Cabinet after sitting out for one year. Joanne can continue in a second term of an appointed position if she chooses to. Kay and Joanne expressed interest in continuing to work with the Cabinet if they are able to do so. Another member, Amy Blankenship, has expressed interest in being appointed to the Cabinet, and three newly elected members will join the Cabinet in July. PK to ask Larlene about next steps.

C. Student representative/ or recent graduate seat on the Cabinet? The group wanted to circle back to this idea discussed at past meetings. Since there were some Cabinet members missing, this will be added to the next meeting agenda.
D. Is there a way for new graduates to be awarded a free OCEAN course? Since student affiliate members already have access to OCEAN courses for free, offering a free course to new grads wouldn’t necessarily be a big benefit – the original intent of this idea was to showcase the professional side/benefits of ONA.

II. Networking and Reports, Approval of September 15 & December 9, 2016 Minutes

A. Janice reported that St Anthony is currently voting for new officers who will take begin their terms in the fall; the hospital’s staffing committee is updating their staffing plans with the Birth Center and ER being the only units left to be approved; the PNCC at St Anthony is “going okay”.

B. Kay is currently having a great time babysitting her grand-daughter.

C. Carl has been doing some consulting work for ONA, and for another company working on overlays for EMRs. He has also been working with the OSBN on a project around student placement, creating a database that would record what nurse practitioners would be willing to assist with in student placements.

D. Joanne reported that OHSU is going through its admission cycle right now, which has increased seats from 24 to 32 in their transition from the 3-year traditional BSN program to the accelerated program. They are happy to report that all members of the last class have been hired. Additionally, Joanne has recently been elected to be a representative for Western Governors University. She recently attended ONA’s Nurse Lobby Day with some of her students, which she thought was a great event.

E. Minutes – September 15, 2016 minutes were approved as written; December 9, 2016 minutes were approved pending correction that Janice works at St. Anthony Hospital, not St. Alphonsus.

III. Professional Services Update

A. Tonya Tittle’s resignation was effective Feb. 28. There is an ongoing search for a new nursing practice consultant. If anyone is interested in the Tualatin-based position, they are encouraged to contact Larlene Dunsmuir for more information.

B. The ONA executive director (ED) search has been ongoing. The search committee will interview three candidates on March 29 & 30, with the hope that decisions can be made by the end of April so there is some overlap time between the new ED starting and Susan King’s last day on June 30.

C. The Nurse Leadership Institute (NLI) will be wrapping up its second class in April with four cohorts working on various Action Learning Projects (ALP). Cabinet members were interested in how the NLI cohorts will be able to showcase their work to ONA membership since there is no convention this year. Larlene to follow up with Susan King and the lead NLI instructor.
D. ONA’s Leadership Summit will take place on Tuesday, March 21. Cabinet members will plan to sit together at lunch.

IV. ANCC Update – Carl and PK gave a presentation on the status of ONA’s Approver Unit (AU) and Provider Unit (PU) and answered questions about their progress. ONA is currently in the re-accreditation cycle for both programs, with both applications due to ANCC by July 1. Part of the application will be to define how the AU will move forward with plans to approve other organizations to become Approved Providers. Cabinet members were asked to complete a SurveyMonkey evaluation to rate the effectiveness of ONA’s AU and PU thus far. This information will be included in the application materials submitted to ANCC. Cabinet members are asked to complete the evaluation by Friday, March 24, if possible.

V. Oregon Center for Nursing (OCN) Report – Oregon Nurse Faculty Workforce Information

Jana and Kelley gave a summary of the some of the work the OCN has been involved in relating to the findings in the report “Oregon’s Nurse Faculty Workforce: 2014 Update”, which is part of the OCN’s focus around workforce data.

A. An important finding in this report which signifies a major challenge facing the nursing faculty workforce is that 50% of current nurse faculty intend to retire within the next 10 years.

B. In August 2016, a summit was convened which included nurse faculty and some administrators from various Oregon schools of nursing, this group would be called the Oregon’s Nurse Faculty Task Force.

C. The following projects are underway as a result of the summit discussions:
   i. Development of a nurse faculty exit survey to help quantify some of the assumptions we have about why nurses leave teaching. The survey will be given to current faculty and faculty who’ve left their positions in the past 3 years. They expect the total number of participants to land between 400-600; the list is currently be reconciled to remove duplicates and to account for those who may have transferred from one school to another. The survey results are expected to be released in late summer/early fall.
   ii. Joanne, also part of the task force, is gathering information on effective teaching demonstrations, which will hopefully be useful for schools and applicants and can eventually contribute towards a white paper developed by OCN.
   iii. OCN has launched a Facebook page for schools to post open positions. They are currently monitoring its usage to evaluate whether this page is useful to the schools. Additionally, the OSBN survey report will help project the need for nurse faculty based on the numbers of open positions at schools.
   iv. OCN is also monitoring the progress of the proposed nurse loan repayment bill (HB 2062), currently in the state legislature.
VI. OCN Update – In addition to their focus around workforce data, OCN is also charged with these other key areas:

A. Research Work
   i. Infographic on supply of nurses in Oregon – where nurses are working, their practice setting, education level, etc.
   ii. Exit survey on nurses in public health – retention and recruitment based
   iii. Demographic survey on nurses in rural settings

B. Collaboration of Organizations
   i. Nurses on Boards, a grant-funded project encouraging nurses to pursue board positions
      1. Launched website http://oregonnursesonboards.org/ – has information for nurses and for Boards – has gained some national exposure
      2. Free Nurses on Boards workshops offered to nurses around the state
      3. Conference in June – full day
      4. Information on these events available on the OCN website
   ii. Nov. 2 – OCN’s 15th year anniversary fund-raiser dinner

The meeting adjourned at 11:30 a.m.
Minutes transcribed by PK Martin, Education & Research Specialist

2017 Meetings; 9:00 am – 12:00 pm; Second Floor Library
- NEW DATE ALERT! - Tuesday, June 13
- Thursday, September 14
- Thursday, December 14