Professional Services Program Area
Meeting minutes of
Cabinet on Nursing Education

Thursday June 6, 2019
9:00 - 11:30 a.m.

Present: Paula Gubrud-Howe, Sandi Kellogg, Amber Vermeesch (phone), Angela Powell (phone), Joanne Noone (phone)
Excused: Sheryl Caddy, Heather Aldrich
ONA Staff: Larlene Dunsmuir, Eloise Backer, Jesse Kennedy, Amy Ferguson

Called to Order
This meeting was called to order by Joanne Noone at 9:08 a.m.

Welcome & Introductions
Agenda review; added discussion and approval of Smith Education Scholarship awardee.

Approval of March 2019 Minutes
The minutes were discussed and approved as written.

OCNE & OSBN Reports
P Gubrud-Howe reported that the Treasure Valley Community College partners have all recently resigned. They’re creating a plan and working with OCNE with a week-long not camp. Also collaborating with Mt. Hood Community College.

J Noone reported that the process for certification with the OSBN new grads have changed. SB 3 (Permits community colleges to offer applied baccalaureate degree programs under specified conditions and upon receiving approval from Higher Education Coordinating Commission), Jesse reported SB 3 passed the senate, passed the House, and is currently on the Governor’s desk. J Noone informed the group that how to access bachelorette information needs to improve, OHSU attendance has dropped 37%.

S Kellogg reported that the Community College Bachelorette Associate Conference will be Feb. 28 to March 1, 2020, in Seattle, WA.

L Dunsmuir reported that nurses that have stepped away from practice used to be able to return to practice after 960 hours, that amount of time will decrease to 400 hours in the next two years.

S Kellogg reported that PERS tears 1 and 2 are causing issues because people are wanting to return before PERS begins. P Gubrud-Howe reported that PERS is causing a facility shortage and might turn it into a part-time workforce.

Environmental Scan
J Noone reported that Ashland people are relocating. Currently there are 32 affiliate students and in September there will be 32 baccalaureates. P Gubrud-Howe informed the group that Joanne was honored with the New Distinguished Dean award, Congratulations!
A Vermeesch reported that the innovated health and wellness launch is available for anyone that qualifies. University of Portland has a new Dean.

A Powell reported
P Gubrud-Howe reported that she termed from the OCNE Co-Director role and has started working at OHSU part-time. There is a high turnover with the Program Director, and 3 other roles. An orientation and development meeting need to be made. OHSU has a new President and new funding because education has become more of a priority.

S Kellogg reported that Chemeketa is having many of their facility retire soon. There has been a decrease of 48 students to 40. Many clinical issues; one being staff burnout, having to go to one twelve-hour day. Sandi is currently writing a self-study.

ONA Updates reported by Larlene Dunsmuir, ONA Executive Director of Professional Services

Government Relations Report:

- **SB 823** - “The Oregon Health Care Worker Protection Act”, expands employee access to required hospital workplace violence incident reporting data, ensures retaliation protections for when staff come forward to make reports and enacts a comprehensive security assessment and prevention plan assessment timeline for every hospital in the state
  - The bill passed the Senate with bipartisan support (vote of 23-4) in April and then the House Health Care Committee last week by a unanimous vote, following a great hearing that featured powerful ONA member and supportive organizational testimony.
  - SB 823 now has the support of a wide array of stakeholders, including the Hospital Association, Labor and other provider associations.
  - The bill now moves to the House floor for a vote in the coming days, where we expect it to see strong continuing support, before it will head to the Governor’s desk for approval.

- **HB 2016** - “The Oregon Public Worker Protection Act”, clarifies the Public Employee Collective Bargaining statute post-Janus to ensure a standard of access to new employees within 30 days, regular union-related work site meetings and makes it an Unfair Labor Practice for public sector employers to actively deter/discourage union membership.
  - The bill passed the Senate chamber last month and had a first hearing in Senate Workforce on 4/18. OHSU and PAC Board member Lillian Nickerson provided strong in-person testimony in support for ONA, along with other public sector union leaders.
  - The bill has seen some revisions on the Senate side that should not affect the primary intent of the bill.
  - HB 2016 passed the Senate Workforce Committee by way of a 3-2 vote on 5/21 and now heads to the Senate floor for a full vote in the next few weeks.

- **SB 726** - “The OR Workplace Fairness Act”, a labor coalition-backed bill that addresses instances of workplace harassment by extending the statute of limitations for victims to come forward following incidents, prohibiting employers from requiring nondisclosure agreements that relate to discrimination at the time of hiring and during settlement/severance negotiations.
  - After enduring fairly heavy industry group opposition in the Senate, the provision was amended out that would have made employer executives individually liable if they did not take steps to address issues after becoming aware of reported harassment in the workplace.
  - The bill, as amended (summary attached), was passed out of the Senate last month with bipartisan support and had a first hearing in the House Judiciary Committee last week. ONA PAC Board member Allison Seymour provided powerful testimony on behalf of ONA that highlighted how harassment impacts the health care sector.
  - The bill has been scheduled for a vote in the Senate on 5/23.

- **SB 128** - Fluoroscopy supervision for NPs, allows Nurse Practitioners to supervise the use of fluoroscopy. This legislation requires the Oregon Board of Medical Imaging to issue permits to Nurse Practitioners that meet educational and examination requirements.
  - After much work and many stakeholder conversations prior to session, SB 128 passed the Legislature on May 9th and will soon be signed by the Governor.
• PERS - In recent weeks, legislative Leadership has unveiled amendments to SB 1049 in the Ways and Means Capital Construction Subcommittee that would make significant changes to the Public Employee Retirement System. A portion of ONA’s public sector membership (OHSU, Multnomah County) are currently PERS members.
  o One of the more concerning elements of this proposal seeks to reduce the state’s PERS unfunded actuarial liability (UAL) to 90% by requiring Tier 1 & Tier 2 employees (hired before 2004) to pay 2.5%, and OPSRP (hired after 2004) to pay .74%, of their salary diverted from their individual account programs, if they earn $30k or more annually.
  o This has been a very abrupt, rushed process, with little stakeholder or public input. A public hearing was held last week, where a large contingent of public sector workers and leaders turned out to testify. Member Teri Mills provided excellent testimony expressing numerous concerns on behalf of ONA.
  o A work session to move the bill was held 5/21 in the Full Ways and Means Committee, where it passed out 15-5.
  o Our coalition continues to prioritize direct engagement of legislators to convey strong concerns about the package advancing any further and amplify external communications highlighting the adverse effects this proposal would have on critical public sector workers.

• Eliot Medical Homes Budget - ONA and AFSCME represent workers that provide a high-level of care for medically fragile patients that have intellectual and developmental disabilities in two Eliot medical group home facilities, within the Dept. of Human Services.
  o Gov. Brown’s proposed 2019-21 budget comprised DHS cuts that included the closure of the Eliot Homes, where ONA and AFSCME represent members.
  o ONA/AFSCME have since coordinated member-led meetings with Ways & Human Services Subcommittee legislators to share concerns and the adverse impact on this highly vulnerable patient population if the homes were to be shuttered. *Nearly every committee member has now committed that the homes should be protected in the budget process.*
  o The Ways & Means Co-Chair’s budgeting process will start to solidify following the state’s revenue forecast that came out last week.

• Universal Paid Family and Medical Leave
  o Our original bill, HB 3031 failed to move forward and now there is a new vehicle HB 2005 that we are still waiting on official language for. Fearing a very popular ballot measure on this issue, the business lobby finally came to the table to negotiate. While significant concessions were made – namely the number of paid weeks, and less employer pay-in – all employees are protected in the current proposed language.
  o While the bill is still being finalized, Republicans (historically opposed to this issue) have publicly stated that they want Paid Family and Medical Leave to pass this session. Although the bill is not as strong as we would like, we are excited that paid family leave has a path forward this session, and we believe we can add to the number of weeks once the program is implemented.

• Tobacco Tax HB 2270
  o Tobacco prevention efforts have long been a priority of the Cabinet on Health Policy as critical public health policies. Currently, Oregon is 32nd in the nation in cigarette taxes. Tobacco causes 8,000 deaths in Oregon per year and costs the state billions of dollars in health care, lost productivity and pre-mature death.
  o HB 2270 increases the cigarette tax by $2 per pack, – bringing us on par with, but still lower than Washington and California – introduces a new 65% of wholesale tax on e-cigarettes, and lifts the luxury cigar tax cap. The revenue from these new taxes would go 90% to the Oregon Health Plan (currently facing a budget hole to be filled by the general fund due to decreasing federal ACA dollars) and 10% to community-specific public health tobacco and nicotine prevention and cessation programs.
We are working with a number of health care stakeholders in addition to communities of color and low-income communities -- who have been systematically targeted by the big tobacco industry – to pass this policy.

In order for this to go into effect in Oregon, we believe that the best path forward is a legislative referral where the legislature would put the policy on the ballot for voters to approve. This not only allows us to pass the policy out of the building, it gives the legislature significant control over the election timeline and ballot language.

**HB 3427 K-12 “Student Success Act”** - Legislative leadership and education advocates have prioritized raising new revenue to more adequately fund our K-12 system this session. The Joint Committee on Student Success moved its plan- HB 3427- to raise and invest new dedicated funds for public schools last month and the package advanced swiftly through the House and then the Senate, the latter after negotiations took place to ensure that the Republican minority party Senators would return to the Capitol to allow quorum for voting on the funding package.

- HB 3427 was passed following a deal the Governor’s office and Democratic leadership reached with Senate Republicans in order to bring them back to the floor, allowing quorum to conduct business. Disappointingly, the agreement included eliminating HB 3063, which ONA was also highly engaged in that sought to remove the non-medical exemption for vaccines under school law, and SB 978, a package of gun protection reforms. Neither bill will now move forward this session in their current forms.
- The plan would raise an additional $2 billion in funds per-biennium through a broad-based corporate activities tax to fund areas of K-12, including adding more wrap around services and key student health supports.
- ONA has not engaged deeply on this issue, but stood with coalition partners and testified a number of times in support of this framework, emphasizing the link between quality education and health outcomes.
- HB 3427 passed both chambers this month on a party line vote and was signed by Governor Brown this week.

**Termed:**
J Noone, H Aldrich, and S Caddy have termed, this will be their last meeting in those roles. Thank you for all of your hard work, we wish you the best.

**ONA CEO:**
Martin Taylor will be leaving ONA by June 30, 2019. ONA has hired Alanna Hein to be the interim CEO. There are four candidates to be interviewed for the CEO role and interviews should begin shortly. We wish Martin the best with all that he does.

**Equity and Inclusion**
ONA staff will be attending two all-day trainings July 10 and 11 at the Center of Equity and Inclusion, the office will be closed.

**ANA Call for Nominations**
Seven positions are currently open: Committee on Bylaws, Committee on Honorary Awards, Committee on Horary Awards Subcommittee, Committee on Nursing Practice Standards, Minority Fellowship Program National Advisory Committee, and the Professional Policy Committee. Nominees must submit materials no later than 5 pm ET Monday July 1, 2019.

**Review Previous Goals**
J Noone reported on the below approved goals from the December 6, 2019 meeting:
- Continue mandatory CE work - dropped
- The Nurse Faculty Shortage continues to be THE BIG issue
- Recruitment of nurse educators to ONA – J Noone suggested to add content in the Friday Enews; L Dunsmuir reported that is too much information to add to this week’s blast, possibly
add a Professional Services tab.

- OCEAN Model - Noone suggested to have a one-hour CE training on graduate info on OCEAN. S Kellogg suggested to have a model for nurse educators: great education, what to look forward to, roles, responsibilities, challenges, expectations, flexibility, test writing knowledge, how to build your lecture along with resources. P Gubrud-Howe and A Powell will attend the September meeting prepared to discuss this model further with the group. L Dunsmuir suggested to add Speak Up for Safety and how to navigate social medial for the professionals along with what is clinical resourcing and judgement.

Number one goal is to have an increase faculty membership.

**2019 Meetings**

It was discussed and approved to move the September meeting to September 19. December meeting will be December 5 with a joint luncheon with ONA cabinets to have lunch and a report from each attending cabinet.

**Smith Education Scholarship**

J Noone suggested to have flyers made for the scholarships to be able to post around the facilities.

It was suggested and approved to award both applicants (A Black and D Layton) $1,000 each for the May 2019 Smith Education Scholarship.

Motion: A Vermeesch
Second: S Kellogg
Passed unanimously

L Dunsmuir suggested to add the awarding to the Friday Enews.

Meeting was adjourned at 10:38 a.m.

2019 meeting dates:

**September 19, 2019** from 9 – 11:30 am *(changed from Sept. 12)*

December 5, 2019 – date TBD – Joint Cabinet Meeting with Luncheon