MINUTES

Oregon Nurses Association
Cabinet on Education
Professional Services Cabinet on Nursing Education - Sept 2019 Meeting
Thursday, September 19, 2019, 9:00 am - 11:30 am
ONA

In-Person Attendance
Kelsae Stentzel; Larlene Dunsmuir, DNP, FNP, ANP-C; Paula Gubrud-Howe; PK Martin; Sandra Kellogg; Therese O'Donnell

Remote Attendance
Amber Vermeesch; Karmin Maher-Hasse

Not In Attendance
Amy Ferguson; Angela Powell

Oregon Nurses Association

1. Welcome & Introductions
   Sandi 9:00
   Agenda Review

2. Approval of Minutes
   Cabinet discussed minutes from last meeting. Dunsmuir clarifies in the section "OCNE & OSBN Reports" that the decrease in hours to return to practice (from 960 to 400 hours) has not yet been approved by the board.

   Minutes from June 2019 meeting are approved.
   9:10

3. Environmental Scan
   Vermeesch: Reports the new integrative health and wellness program is up and running at University of Portland and the first class has started. The university will also be opening a new outpatient simulation clinic soon. Cabinet discussed scheduling a trip to visit the new clinic.

   Maher-Hasse: Reports significant leadership changes at Grande Ronde Hospital (GRH), including in the education department. She adds that the hospital had planned to start a simulation program, but no one in the department has the skills or training for this. GRH wants to start educating their current staff on simulation programs. Cabinet discussed community organizations that may help in this endeavor, including Blue Mountain Community College, the OHSU campus in town, and Boise State University. Maher-Hasse notes that she is
currently a doctoral student at Boise State and has connections there.

**Gubrud-Howe:** Provided history on the Oregon Simulation Alliance, an organization that provided development for simulation programs throughout the state, but is now closing its doors. Gubrud-Howe notes there is a three-credit graduate simulation course offered through OHSU. She adds that she has recently transitioned out of her co-director role at OHSU and is currently functioning as a senior consultant. Gubrud-Howe reports there has been significant turnover in program directors in the community college. Cabinet discussed the nursing faculty shortage and its impact on their respective schools. Gubrud-Howe adds that OHSU has received two grants to expand mental health services (via NPs and FNPs) on their regional campuses.

**Dunsmuir:** Reports the search for ONA's new Executive Director is ongoing. ONA's search committee has hired a consulting/recruitment firm to help identify qualified candidates. For OSBN, the APRN divisions are all being merged into two divisions - licensing and prescribing. This has been a work in progress for the past three years. The work will be completed soon and will go before the board in November, though won't be voted on until after the first of the year. These new rules will likely not be enacted until August 2020. Dunsmuir adds that OCN made a report to the board on how standing orders and protocols are being used. The report indicates that standing orders and protocols are confusing and inconsistently used between organizations. The board has directed a rule-writing group to be created on this issue. Since no rules currently exist on standing orders and protocols, agencies have been directed to not make changes to their current practices; the board will only investigate if there is a complaint made about any particular nurse practicing outside of their scope.

**Kellogg:** Reports Chemeketa only admitted 40 students to their nursing program due to the faculty shortage. Clinical sites have also been changing drastically. Kellogg notes that many of her faculty are nearing retirement and in the last two years she’s hired three faculty members who are brand new to teaching. She adds that faculty recently received salary raises of 10-11 percent, but this does not seem to have impacted the ability to recruit new faculty to the school.

Cabinet discussed the faculty shortage and schools' responses by decreasing enrollment. Cabinet members note there seems to be an increase in enrollment for baccalaureate nursing programs. Cabinet discussed the Oregon legislature allocating $10 million for a brick and mortar health science/nursing program in Roseburg. Cabinet members note the need for community college programs to be better supported; building new nursing schools will only contribute to the faculty shortage. Cabinet discussed inviting ONA lobbyist Jack Dempsey to a future meeting to explore ideas around how to best communicate nursing
education needs to the Governor’s office. Dunsmuir will schedule a virtual meeting in October with the cabinet and ONA’s government relations department to discuss these ideas.

4. ONA Updates

Larlene 9:45

[See Dunsmuir’s report in Environmental Scan]

Break - 15 minutes 10:05

5. NAN - Speak up for Safety Training

Therese O’Donnell 10:20

O’Donnell states that ONA sent out letters to schools December 2018 and in the summer of 2019 advertising the Speak Up for Safety Training program. NPCs have completed trainings at Umpqua Community College, Clackamas Community College, Concordia University, and Clatsop Community College. O’Donnell adds that many nursing instructors have included the safety training program as part of their curriculum every semester. She notes that NPCs have yet to be invited to OHSU or University of Portland. Cabinet members discussed attending one of these safety program trainings, which is 55 minutes long. O’Donnell notes that prior to the in-person training, there is a 50-minute online module that participants complete.

6. OCEAN Update/Annual Review

PK 10:35

Martin presented to the cabinet on ONA’s ANCC accreditation and the OCEAN online program. ONA is accredited through ANCC as both a provider for CE nurse credits and an approver of CEs, which means ONA can provide in-house educational activities for CEs and allot CEs for educational activities provided by other organizations. As part of being an accredited body, ONA is required to have a forms evaluation process where we evaluate specific strategic goals; the Cabinet on Education is the governing body that provides this evaluation.

ONA currently has three approved provider units with two more applications pending. Over the last year, individual activity applicants (IAA) have increased by 25 percent. IAA applications in the last year (overall) have increased by 14 percent. There are currently 31 ONA provided live activities (including the 24 courses in OCEAN). Revenue from OCEAN and ANCC in the past year was $10,210. Martin notes the cost to run the CE website and annual dues total around $11,000.

Martin reviewed the cabinet’s strategic goals for approver units (AUs) and OCEAN. Cabinet discussed ways to incentivize AUs to complete the IAA evaluations (AU effectiveness goal #1); Cabinet would like to offer credits for AUs to use toward their application fees when they complete evaluations. Cabinet would like to keep AU effectiveness goal #2 and nursing professional development goal #1 in place. Cabinet discussed re-evaluating AU nursing professional development goal #2, as this goal was not met. Overall, cabinet
members feel ONA is on-track with its goals. Cabinet discussed charging non-members for OCEAN activities to increase revenue; Dunsmuir notes that most revenue comes from ANCC and there are fewer than 20 non-member accounts.

Cabinet discussed generating new educational topics for OCEAN CEs.

Paula: Generate OCEAN training on the nurse educator role, challenges, and responsibilities.

7. Review 2020 goals/set assignments 11:05
   [Discussed above]

8. Set 2020 meeting dates & adjournment 11:30
   Next meeting: Dec. 5, 9-11:30 a.m. There will be a joint cabinet luncheon following the meeting. Cabinet will set 2020 meeting dates during their December meeting.

Total Meeting Time: 2h 30m

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