Professional Services Program Area
Meeting minutes of
Cabinet on Human Rights & Ethics,
Cabinet on Nursing Practice & Research
March 2, 2018

Present: Human Rights & Ethics (HRE) – Donna Routh, Elaine Beers
Present: Nursing Practice & Research (NPR) – Laurelen Jabbour
Phone: Chelsea Hartman, Deanna Prater
Absent: Angela Streeter, Carl Uhlman, Katie Fischer, Debra Wright
ONA Staff: Larlene Dunsmuir, Amy Ferguson

Misc
L Dunsmuir invited the cabinet members to an ONF brunch fundraiser at the Kennedy School, Sunday, June 3. Please RSVP to L Dunsmuir.

I. December 14, 2017 minutes were approved as written.
   a. First: E Beers
   b. Second: L Jabbour

II. Reports from Subcommittees
   a. Working impaired
      D Routh reported that the cabinets have most information on working impaired, how would you like to proceed. It was discussed that the cabinet would like to work from the Massachusetts Impaired Practice in Nursing guidebook. A Ferguson will export the PDF document into a Word document and turn on track changes so that all of the changes can be viewed, and email it to the cabinets.

      L Dunsmuir will contact the OSBN to verify what is obligated to report and will email her findings to the cabinets.

      Massachusetts Impaired Practice in Nursing guidebook; E Beers noticed that on page 7, last paragraph, “revise” should be changed to “review.” After reading paragraph all agreed to make that change. A Ferguson will make that change before emailing the document to the cabinets.

III. Susan King Leadership Award
   a. L Dunsmuir reported that the Susan King Leadership award is for the upcoming leaders in ONA to strive for a better working environment and community. The
first award was in 2016 that was presented at the 2016 ONA Convention House of Delegates; the recipient was Elizabeth McPhee, this year will be the second award. For the 2018 award, there was 4 nominations total; 3 nominations were by a colleague, and 1 was self nominated. ONA President, Kathleen Cooper and the ONA BOD, believes it is this cabinet that should manage this award. L Dunsmuir redacted the nomination forms and numbered them, 1-4 at the top of the page and passed out the scoring page. It was discussed and agreed, that nomination #1 is awarded the Susan King award for 2018. L Dunsmuir will inform the ONA BOD of the awardee.

IV. 2018 ONA Convention; Bend, OR
L Dunsmuir reported that the 2018 ONA Convention will be April 18-20, 2018. April 18 and 19 will be CE days organized by three main tracks; practice, labor and government relations. The practice tracks will be regarding staffing, the labor tracks will be regarding union story, and the government relations track will be regarding advocacy – be strong in your voice. April 20 will be the HOD.

L Dunsmuir reported that there will be poster presentations given before the dinners April 18. D Routh would like to have a POLST poster. L Dunsmuir will ask Casey Campbell to email D Routh the information regarding the posters.

L Dunsmuir reported on the ANA items to be discussed at the 2018 ONA Convention HOD:

a. Bylaws
b. ANA Membership Dues – ONA was paying straight ANA dues, now paying monthly by ONA’s member numbers.

V. Cabinet Terms
L Dunsmuir reported on the cabinets terms. Each cabinet member’s term is 2 years, each cabinet member has a 2-term limit. After being on the cabinet for 2 terms, you must take 1 year off from the cabinet and then you can run again. The E&GW Cabinet has 7 positions; 3 appointed and 4 elected, it was recently changed to 7 elected. Their term is 3 years each term with a total of 2 terms.

VI. Equity & Inclusion Resolution
Rachael Seidelman and Caitlin Reid, ONA BOD members, reported to the cabinet on the Equity & Inclusion subcommittee of the BOD. They presented a resolution asking the cabinet for their direction. It was reported on the resolution and its importance of helping voices to be elevated, to raise awareness and to make the commitment to make it better.

L Dunsmuir offered her staff to help with researching opportunities and to discuss with the Oregon Nurses Foundation (ONF) to develop a scholarship.

VII. Linda Bifano
Linda Bifano from Bifano Consulting LLC, reported to the cabinet that others are trying to regulate Division 47, rules and practice issues. It’s important to raise awareness due to
nursing concerns outside of hospital settings, ageing populations, and culture differences. Ms. Bifano would like ONA’s assistance in reaching out to the communities and facilities to raise awareness. D Routh asked if ONA can setup a special interest group(SIG). L Dunsmuir’s said yes and she will look into that. If you have an interest in joining this SIG, please email L Dunsmuir at dunsmuir@oregonrn.org.

VIII. OCN Workforce Report
Rick Allgeyer from the Oregon Center for Nursing (OCN) reported on workforce diversity issues and passed out 2 handouts that are attached. Rick reported that the OCN will be sending out surveys for nursing needs. The OCN aging trends handout is regarding characteristic of the nursing workforce; aging workforce and population. Currently there are 51,000 licensed registered nurses in Oregon. Of that 51,000, 11.7% are male and 88.3% are female. The national average for males is 10% and advance practice is 17% males. Oregon is less diverse with a 86% Caucasian nurses and 4-5% Hispanic. OCN will provide an updated report in the fall.

IX. 2018 meeting confirmations 9:00 am – 12:00 pm
   a. Friday, June 8 – Changed to June 1
   b. Friday, September 7
   c. Thursday, December 6 – joint luncheon with other cabinets

The meeting adjourned at 12:30 pm.

Respectfully submitted,
Amy Ferguson, Program Assistant of Professional Services