Professional Services Program Area
Meeting
minutes of
Cabinet on Human Rights & Ethics,
Cabinet on Nursing Practice & Research
June 3, 2019

Present:  Human Rights & Ethics (HRE) – Donna Routh, Lisa Logsdon
Present:  Nursing Practice & Research (NPR) – Debra Wright, Becky McCoy (phone), Lace Velk
Excused:  Elaine Beers, Laurelen Jabbour
ONA Staff: Larlene Dunsmuir, Amy Ferguson, Jordan Ferris, Jesse Kennedy

Meeting called to order at 9:05 a.m. by Larlene Dunsmuir (Donna stuck in traffic).

I. March 4, 2019 minutes were tabled until September meeting because there was not a quorum. J Ferris will rewrite the Staffing Update section to clear up some confusion.

II. Environmental Scan: Larlene Dunsmuir, ONA Executive Director of Professional Services
The Oregon State Board of Nursing (OSBN) rules around nurses working with standing orders is being reviewed. The OSBN has been holding stakeholder meetings around the state to gather input from stakeholders. ONA has concerns about changing rules around nurses carrying out standing orders and have been discussing this with OSBN. More information to come after the June OSBN meeting.

III. Splitting Group: Larlene Dunsmuir, ONA Executive Director of Professional Services
A discussion needs to take place about splitting the group for their meetings. It was suggested to have the group meetings together for an hour and meeting apart for one-and-a-half hours. Please come to the September meeting prepared to discuss pros and cons and make a decision about how to proceed.

IV. ONA News/Updates: Larlene Dunsmuir, ONA Executive Director of Professional Services
• D Routh and D Wright have termed, and this will be their last meeting in those roles. Thank you for all of your hard work, we wish you the best.
• Martin Taylor will be leaving ONA by June 30, 2019. ONA has hired Alanna Hein to be the interim CEO. Alanna has been working with ONA as an executive coach and it has been an honor to be working with her. Alan Yoder, Kim Smith and Larlene Dunsmuir will be the interim Management Group. There are four candidates to be interviewed for the CEO role and interviews should begin shortly. We wish Martin the best with all that he does.
• The Professional Services department hired a new Eugene based NPC, Jesse Kennedy, to replace Nichole Cantu.

V. Government Relations Report: Jordan Ferris, ONA Nursing Practice Consultant
• SB 823 - “The Oregon Health Care Worker Protection Act”, expands employee access to required hospital workplace violence incident reporting data,
ensures retaliation protections for when staff come forward to make reports and enacts a comprehensive security assessment and prevention plan assessment timeline for every hospital in the state.

- **HB 2016 - “The Oregon Public Worker Protection Act”**, clarifies the Public Employee Collective Bargaining statute post-Janus to ensure a standard of access to new employees within 30 days, regular union-related work site meetings and makes it an Unfair Labor Practice for public sector employers to actively deter/discourage union membership.

- **SB 726 - “The OR Workplace Fairness Act”**, a labor coalition-backed bill that addresses instances of workplace harassment by extending the statute of limitations for victims to come forward following incidents, prohibiting employers from requiring nondisclosure agreements that relate to discrimination at the time of hiring and during settlement/severance negotiations.

- **SB 128 - Fluoroscopy supervision for NPs**, allows Nurse Practitioners to supervise the use of fluoroscopy. This legislation requires the Oregon Board of Medical Imaging to issue permits to Nurse Practitioners that meet educational and examination requirements.

- **PERS** - In recent weeks, legislative Leadership has unveiled amendments to SB 1049 in the Ways and Means Capital Construction Subcommittee that would make significant changes to the Public Employee Retirement System. A portion of ONA’s public sector membership (OHSU, Multnomah County) are currently PERS members.

- **Eliot Medical Homes Budget**, ONA and AFSCME represent workers that provide a high-level of care for medically fragile patients that have intellectual and developmental disabilities in two Eliot medical group home facilities, within the Dept. of Human Services.

- **Universal Paid Family and Medical Leave**, our original bill, HB 3031 failed to move forward and now there is a new vehicle HB 2005 that we are still waiting on official language for. Fearing a very popular ballot measure on this issue, the business lobby finally came to the table to negotiate. While significant concessions were made – namely the number of paid weeks, and less employer pay-in – all employees are protected in the current proposed language.

- **Tobacco Tax HB 2270**, Currently, Oregon is 32nd in the nation in cigarette taxes. Tobacco causes 8,000 deaths in Oregon per year and costs the state billions of dollars in health care, lost productivity and pre-mature death.

- **HB 3427 K-12 “Student Success Act”**, Legislative leadership and education advocates have prioritized raising new revenue to more adequately fund our K-12 system this session. The Joint Committee on Student Success moved its plan- HB 3427- to raise and invest new dedicated funds for public schools last month and the package advanced swiftly through the House and then the Senate, the latter after negotiations took place to ensure that the Republican minority party Senators would return to the Capitol to allow quorum for voting on the funding package.

VI. ANA Updates: Donna Routh, Chair

- See attached ANA call for nominations letter dated April 17, 2019. D Routh reported that the nominations for appointed positions on ANA committee are now open and close Monday, July 1, 2019. Seats on the following committees: Committee on Bylaws, Committee eon Honorary Awards, Committee on Honorary Awards Subcommittee, Committee on Nursing Practice Standards, Minority Fellowship Program National Advisory Committee, and Professional Policy Committee.

- Death with Dignity; HB 2217

(https://olis.leg.state.or.us/liz/2019R1/Downloads/MeasureDocument/HB2217/A-
Engrossed); Prohibits anyone other than patient from administering medication to end patient’s life in humane and dignified manner.

VII. Staffing Update: Jordan Ferris, Nursing Practice Consultant
   - Friday, May 24, ONA held a Staffing Workshop at St. Charles Redmond. They discussed best practices for developing a staffing plan and providing education on how you can review your plans to ensure they meet the requirements of the staffing law. In attendance as 2/3 management and 1/3 nurses.
   - Staffing Policy Assembly (SPA); we are looking at having a SPA day the first two week of October in Eugene/Springfield areas and would like two representatives from each hospital. More details to come.
   - Gold standard contract language is being developed regarding staffing committees that will be added to all contracts.

VIII. POLST Update: Donna Routh, Chair
   - Working with committee regarding transport driver’s needs, they need to be able to access form.
   - Submitting electronic form is working well.
   - Working with committee to ensure field and call stats person have the POLST form available to them.
   - Stories on the POLST webpage to checkout; POLST vs advance directive and Understanding POLST.
   - People are still avoiding completing the forms.

IX. Next meeting is Tuesday, September 3, 2019, 9:00 – 11:30 am at the ONA headquarters in Tualatin.

The meeting adjourned at 11:32 a.m.

Respectfully submitted,
Amy Ferguson, Program Assistant of Professional Services