Professional Services Program Area
Meeting minutes of
Cabinet on Human Rights & Ethics,
Cabinet on Nursing Practice & Research

September 3, 2019

Present: Human Rights & Ethics (HRE) – Lisa Logsdon, Debra Wright
Present: Nursing Practice & Research (NPR) – Becky McCay (phone), Lace Velk, Tonsina Wells (phone)
Excused: Mary Phoenix, Elaine Beers, Chelsea Davis
ONA Staff: Larlene Dunsmuir, Amy Ferguson, Jesse Kennedy, Therese O’Donnell, Deborah Riddick, Matt Calzia (phone)

Meeting called to order at 9:05 a.m. by Lisa Logsdon.

I. March 4, 2019 and June 3, 2019 minutes were approved as written.
   First: L Logsdon
   Second: D White
   Passed unanimous

II. Environmental Scan: Larlene Dunsmuir, ONA Executive Director of Professional Services
   • L Velk reported that the issues at OHSU Portland are staffing and delegation of medication.
   • B McCay reported that the issues at OHSU LaGrande is staffing.
   • D Wright reported that the issues at GRH is the availability for the nurses to be able to take their breaks.

III. Splitting Group: Larlene Dunsmuir, ONA Executive Director of Professional Services
    It was discussed to have the Cabinet on Nursing Practice and Research and the Cabinet on Human Rights and Ethics to meet separate or joint. It was agreed to keep the meetings as joint.
    First: L Logsdon
    Second: B McCay
    Passed unanimous

IV. ONA News/Updates: Larlene Dunsmuir, ONA Executive Director of Professional Services
    • ONA has an event coming up: ONA Leadership Congress and Staffing Policy Assembly (SPA), Oct. 3 and 4 at the Hilton Garden Inn in Springfield, OR. If an attendee is driving 50 or more miles to attend, their mileage will be reimbursed. As of today, 35 have registered.
    • D Riddick reported that the next legislative push must come from the nurses. How can we get them to understand a respond the importance of participation?
• T O'Donnell reported on the following:
  1. Introduced the new Nurse Practice Consultants (NPCs): Jesse Kennedy and Matt Calzia.
    ii. Jesse joined ONA in the Professional Services department in May 2019. He has been involved in the Professional Services of ONA since nursing school.
    iii. Matt became active with ONA through his bargaining unit where he was a member of the bargaining unit executive committee and participated in contract and reorganization negotiations. He joined ONA as a staff member in the Professional Services department in 2019.
  2. Two upcoming events: staffing workshops and SPA Oct. 3-4, asking for members help to advertise and to contact 1-2 people to attend.
  3. Importance of the Speak Up For Safety training from a WorkHealthy program grant through NAN; training students on how to have difficult conversations. Contacting hospitals to provide this complimentary training to students. This training is done through ONF webpage for approx. one hour with a one hour in-person training.
  4. June OSBN board meeting, Treasure Valley Community College had a lack of faculty and had to hold fall student to start in the winter and created a partnership with Mt. Hood Community College. The Board of Directors has a plan of correction for the winter term.
    a. Increase youth unlicensed personal – once as a CNA 1 or 2 positions, now as CNA. Techs are being hired as work arounds and having issues.
    b. B McCay reported that OHSU was given a 3.5 million grant in community setting – 6 students were recently awarded funds.
• D Riddick reported that Ruby Jason at the Oregon State Board of Nursing (OSBN) attended a local hearing and reported for the nurses to follow standing orders. Jana Bitton, ED of the Oregon Center for Nursing, is gathering the OCN data. It is important that we send letters to OSBN as soon as possible.

V. Government Relations Report: Deborah Riddick, Director of Government Relations
• This is a short session, and two weeks away. Currently tracking 300 plus bills.
  • SB 823 - Requires health care employer to conduct comprehensive security and safety evaluation using state or nationally recognized workplace violence prevention toolkit. Makes it unlawful employment practice for health care employer to retaliate against employee who makes good faith report of assault that occurred on premises of health care provider or in home of patient receiving home health care services.] Requires health care employer to hire security personnel to provide security services, at all times, in emergency care department of hospital.]
  • SB 128 - Fluoroscopy supervision for NPs, allows Nurse Practitioners to supervise the use of fluoroscopy. This legislation requires the Oregon Board of Medical Imaging to issue permits to Nurse Practitioners that meet educational and examination requirements.
  • SB 65 - Nurse Mid-wives, directs Oregon State Board of Nursing to issue license to practice as certified nurse midwife to qualified applicant. Requires board to adopt rules. Allows board to authorize licensed certified nurse midwife to write prescriptions and dispense prescription drugs.
  • HB 2947 - Tax credit; Requires Department of Human Services to present options for living independently to adults with developmental disabilities who
need placement. Requires department to train case managers on various housing options and provide list of resources for obtaining housing supports.

- HB 2010 - Medicaid funding; Relating to funding to improve access to health care; creating new provisions
- Tobacco Tax HB 2270, Currently, Oregon is 32nd in the nation in cigarette taxes. Tobacco causes 8,000 deaths in Oregon per year and costs the state billions of dollars in health care, lost productivity and pre-mature death.
- SB 526 & HD 5525 - Volunteering nursing home setting; Directs Oregon Health Authority to study home visiting by licensed health care providers.
- SB 770 - Universal access; Establishes Task Force on Universal Health Care charged with recommending to Legislative Assembly design of Health Care for All Oregon Plan, administered by Health Care for All Oregon Board to provide publicly funded, equitable, affordable, comprehensive and high quality health care to all Oregon residents
- PERS - In recent weeks, legislative Leadership has unveiled amendments to SB 1049 in the Ways and Means Capital Construction Subcommittee that would make significant changes to the Public Employee Retirement System. A portion of ONA’s public sector membership (OHSU, Multnomah County) are currently PERS members.
- Universal Paid Family and Medical Leave, our original bill, HB 3031 failed to move forward and now there is a new vehicle HB 2005 that we are still waiting on official language for. Fearing a very popular ballot measure on this issue, the business lobby finally came to the table to negotiate. While significant concessions were made – namely the number of paid weeks, and less employer pay-in – all employees are protected in the current proposed language.
- Also working on:
  - Staffing – will be sending NSAB list to Governor Brown.
  - Medical marijuana
  - NP prescriptive – they’re not able to talk about marijuana because they can’t prescribe.
  - Preceptor tax credit

VI. Staffing Update: Therese O’Donnell, Nurse Practice Consultant
- Staffing and ONA’s Staffing Request and Documentation Form (SRDF) are very important and work together. It is important to incorporate the SRDF within facilities’ systems, possibly part of their intranet. Currently ONA’s SRDF is part of Providence Portland Medical Center, Providence St. Vincent Medical Center, Oregon Health and Science University, and Tuality Community Hospital.
- ONA is prepping for staffing workshops through Oregon, more to come. It will cover how to hold hospital accountable for the staffing plan implantations.

VII. Priorities for 2020
- Staffing
- Breaks – what is a break?
- Legislation
- Scope of practice
- Unlicensed assistance personnel and liability
- Acuity work – what is that?
- Standing orders
- Care plans
- Standard of care and treatment resources:
  - Homeless
• Drug abuser

Check environments, practice settings, resources available, and write to OSBN on the importance of care available.

Look for resources on staffing, breaks, and acuity. Is there any parts of staffing law needs to be updated?

VIII. Set 2020 Meeting Dates – for the dates with two, A Ferguson will send out a Doodle poll
March 9 or 10
June 1 or 8
Sept. 14 or 15
Dec. TBD

IX. Next meeting is tentative for Thursday, December 5, 2019, 9:00 – 11:00 am at the ONA headquarters in Tualatin. Immediately following is the joint cabinet lunch 11:30 a.m.– 1:00 p.m. at the ONA headquarters.

The meeting adjourned at 11:19 a.m.

Respectfully submitted,
Amy Ferguson, Program Assistant of Professional Services