Professional Services Program Area
Meeting minutes of
Cabinet on Human Rights & Ethics,
Cabinet on Nursing Practice & Research

December 5, 2019

Present:  Human Rights & Ethics (HRE) – Lisa Logsdon, Elaine Beers, Chelsea Davis (phone)
Present:  Nursing Practice & Research (NPR) –Lace Velk, Tonsina Wells, Mary Phoenix
ONA Staff: Larlene Dunsmuir, Amy Ferguson, Matt Calzia

Meeting called to order at 9:05 a.m. by Lisa Logsdon.

I. September 3, 2019 minutes were approved as written.
   First:  L Logsdon
   Second: E Beers
   Passed unanimous

II. Environmental Scan: Larlene Dunsmuir, ONA Executive Director of Professional Services
   • L Logsdon reported that at Samaritan Lebanon Community Hospital they are working on break coverage guidelines.
   • E Beers reported that at Peace Harbor Medical Center she is working on the staffing committee and staffing law.
   • L Velk reported that at OHSU they are working on the cultural of safety and harm reduction.
   • T Wells reported that at Rogue Regional Medical Center, they are working on the staffing law and staffing plan to raise retention of nurses.
   • M Phoenix reported that at Sacred Heart Medical Center, they are working on staffing and pay incentives (people are arriving at work ill, trying to keep the sick nurses home).
   • C Davis reported that at Sacred Heart Medical Center they are working on Staffing.

III. ANA Comment Regarding AI – this discuss is tabled due to time restraints.

IV. ONA News/Updates: Larlene Dunsmuir, ONA Executive Director of Professional Services
   • Workplace Violence Resolution: Whitney Wong reported on the importance of the leaders presenting on this resolution at the ONA HOD May 2020.
     #4 – “Urge ONA to provide a message/hotline to provide a safe place to report an incident,” What leverage does ONA have for this? Offer guidance – NAN model. M Calzia will research this and get back to the cabinet. Whitney Wong will email the legislation information to the cabinet.
   • Equity Resolution: No language has been drafted.
1. L Logsdon reported that this resolution is regarding team work on equity and inclusion within ONA. This group will help write the resolution along with ONA BOD and the ONA Equity Team. Whitney Wong reported that a members group needs to bring this forward at the ONA HOD May 2020. The first draft is due mid-January 2020. Whitney Wong is happy to help draft. L Logsdon would like to see what the ONA BOD drafts and work from that copy. T Wells would be happy to help edit.

• 2020 ONA Convention:
  1. Registration is open; leaders have a complimentary registration by using the following online discount code: 2020LeaderReg.
  2. Whitney Wong reported that the delegate numbers were pulled Dec. 4 and asked our member leaders to recruit 3 delegates each.

• Medical Marijuana:
  1. L Dunsmuir reported that the bill has not moved. Need to make it public that we are drafting a resolution on marijuana and use. Marijuana with medical conditions and how it interacts without medications. OSBN is drafting a position statement on marijuana and asking about medications. L Logsdon asked L Dunsmuir to draft language to work with.

V. Government Relations Report: Larlene reported in place of Deborah Riddick, Director of Government Relations on Legislative referral 402: 2020 tobacco and e-cigarette tax increase.

The problems we are working to address
• Tobacco is the number one cause of preventable death in Oregon, leading to nearly 8,000 deaths per year in Oregon
  o Smoking related illnesses cost roughly $374 million per year for OHP patients.
• E-Cigarettes, the fastest growing tobacco product, are not currently taxed
  o Since 2017 the number of middle schoolers who say they have tried an e-cigarette has increased by 48%
  o A national study found teens who tried using e-cigarettes were four times more likely to go on to try smoking traditional cigarettes.
• Oregon has not increased our cigarette tax to the cost-of-living or inflation
  o Our cigarette tax has remained virtually stagnant at $1.33 for decades, clocking OR at 32nd in cigarette tax rates
• The Big Tobacco industry has systematically targeted low-income communities, communities of color, and the LGBTQ+ community through millions of dollars in advertising
  o Tobacco use is a major contributor to many of the leading causes of death in American Indians/Alaska Natives, Black and Latinx Americans: heart disease and cancer.
• Long-term investments in OHP are necessary
  o Due to stabilized, lower Federal investments in State Medicaid, the short term OHP funding gap is estimated at $215 million per biennium

ONA has been trying to increase the tobacco tax in the state legislature since at least 2009 and tobacco and nicotine control has been central to the Cabinet on Health Policy’s platform and legislative work.

The Policy
The proposal started as HB 2270 in the legislature. The Cabinet on Health Policy largely helped draft the language. The proposal:
$2 per pack increase on pack of cigarettes
Brings us on parity with -- but still lower than -- CA and WA
New 65% of wholesale tax one-cigarettes to bring on-par with how we tax Other Tobacco Products
Increases cigar tax cap to $1 per cigar
90% of the revenue will go to Oregon Health Plan funding, including mental health services
10% of the revenue will go to public health programs that address prevention and cessation of tobacco and nicotine use by youth and adults, tobacco-related health disparities and the prevention and management of chronic disease related to tobacco and nicotine.

The legislature passed the bill with bipartisan supermajority support to go to the voters for approval on the November 2020 ballot.
Data shows that for every 10% increase in price, there is a 4% decrease in adult consumption and a 7% decrease in youth consumption. Studies show that Legislative Referral 402 will prevent over 19,000 kids from taking up smoking and help 31,000 Oregonians quit.

ONA’s Involvement
We feel very confident we can win this campaign, but we are prepared for a very expensive fight against big tobacco. ONA’s ballot measure PAC will make a significant contribution to this campaign to make sure that ONA can sit at a high-level decision-making table, help craft the campaign plan and budget, help build a broad coalition, and fundamentally help drive the messaging and spokespeople.

Campaign Progress
We are still very early in the campaign and have just begun to hire campaign staff and are looking to begin research, messaging, coalition building and field work in January 2020. However, on 11/21 the media could see the campaign PAC and who has contributed for the first time. We showed a very strong initial showing of $9 million dollars, including an ONA PAC board contribution of an initial $200,000 investment with the rest is from hospitals and health system.

We’re very excited to have such a strong initial showing of cash-on-hand to send a message to Big Tobacco that we are taking this very seriously. ONA is aligned with some of our typical adversaries like the Hospital Association, Medical Association, and individual health care systems on this issue. We are taking advantage of this moment in order to win this very expensive campaign.

And, thanks in large part to ONA’s involvement with the campaign, we are putting a lot of intentionality around building a coalition that includes voices from communities who will be most affected - namely low-income communities, communities of color, and the LGBTQ community who have been systematically targeted by the Big Tobacco industry, and consequently have higher smoking rates and higher rates and deaths from tobacco-related illnesses.

ONA members will be critical spokespeople during this campaign to help illustrate the toll tobacco and nicotine has on the lives of Oregonians. It will take a lot of hard work talking to voters at their doors, on the phones
and over digital and paid media to win. As ONA member-leaders - we'd love for you to get involved over the next 11 months - please follow-up with Catie at Theisen@OregonRN.org or 503-310-6161.

VI. Staffing Update: Matt Calzia, Nurse Practice Consultant
- OHA completed their surveys on the hospitals and will begin again in 2020. OHS is being forced to be more strict with the standard of the law.
- OHA is hiring for 1 RN surveyor.
- Merkley’s mandatory overtime legislation will be announced next week.
- L Velk – intensity levels – how to capture professional nursing judgement.

VII. Priorities for 2020
- Staffing
  - Breaks – what is a break? – Provide a definition at March meeting. L Velk, is the definition of a break being worked on and added to all contracts? L Logsdon suggested to start with BOLI for the definition of a break. M Phoenix will work on the staffing law and OHA webpage for a definition. T Wells suggested researching the definition of a break in nursing journals.
- Legislation
- Scope of practice
- Unlicensed assistance personnel and liability – hospitals hiring Techs and assistants with training on the job.
- Acuity work – what is that?
- Standing orders – From OSBN; RNs are to follow.
- Care plans
- Standard of care and treatment resources: Being discussed on CE day at 2020 ONA Convention
  - Homeless
  - Drug abuser
- Added – Resolutions for HOD in May 2020

VIII. 2020 Meeting Dates at the ONA Headquarters:
- March 9
- June 1
- Sept. 14
- Dec. 3 – cabinet meeting with joint luncheon following

The meeting adjourned at 11:00 a.m.

Respectfully submitted,
Amy Ferguson, Program Assistant of Professional Services