Professional Services Program Area
Meeting minutes of
Cabinet on Human Rights & Ethics,
Cabinet on Nursing Practice & Research

March 9, 2020
9 – 11 am
Via Zoom

Present:  Human Rights & Ethics (HRE) – Lisa Logsdon, Elaine Beers,
Present:  Nursing Practice & Research (NPR) – Mary Phoenix, Linda Bifano, Becky McCay,
ONa Staff: Jesse Kennedy, Amy Ferguson, Sarah Laslett

Meeting called to order at 9:05 a.m. by Lisa Logsdon.

I. December 5, 2019 minutes were approved as written.
   First: L Logsdon
   Second: L Velk
   Passed unanimous

II. Environmental Scan: Jesse Kennedy, ONA Nurse Practice Consultant
   • Coronavirus (COVID-19) L Logsdon asked how is Oregon testing, using precautions and are people staying home? J Kennedy reported:
     o Trying to lower respiratory infections, should be tested and treated as airborne. The C D and OHS stated if there is no equipment available, treat as droplet.
     o There have been 14 reported COVID-19 cases in Oregon.
     o Gov. Kate Brown declared a State of Emergency for Oregon.
     o Mandatory overtime and staffing plans can be suspended during COVID-19 outbreak.
     o Ages 65 and older have compromised immune systems with COPD, asthma, etc.
     o CDC gave permission to states to develop own test kits and do not have report to CDC.

III. ONA News/Updates: Jesse Kennedy, ONA Nurse Practice Consultant
   • ONA Updates:
     o See above for COVID-19.
   • Government Relations report:
     o J Kennedy reported that the legislation ended at midnight with OHA funding that died.
       ▪ L Logsdon asked if the tobacco was put back on the ballot, J Kennedy assured her it has been.
   • Labor Report:
     o Nothing to report at this time.
IV. ANA Public Comment:
- L Bifano will forward the article and ask for feedback among her colleges.

V. Staffing Update: Jesse Kennedy, Nurse Practice Consultant
- The ONA Nurse Practice Consultants (NPC) are developing an information request document regarding COVID-19 to the hospital’s human resources directors and chief nursing officers to provide us with capacity and policies that hospital is taking regarding COVID-19.

VI. Priorities for 2020
- Staffing
  - Breaks – L Velk reported that we need to take the federal law language, and have it added to the ONA represented facility’s contracts to standardize the language.
    - L Bifano asked if we have to follow state or federal to make sure contract is enforceable?
    - How do we handle a hand-off of a break?
    - Discussion regarding utilizing federal language requiring meals and breaks vs. utilizing state language to standardize and push for best practice language in the contract
    - Discussion regarding language that would allow the nurse to go to on an uninterrupted break- specify expectation that the nurse covering has full responsibility
    - Discussion from Linda regarding nurse handoff in community setting by OSBN. OSBN to create and require a form
- Legislation
- Scope of practice
- Unlicensed assistance personnel and liability – hospitals hiring Techs and assistants with training on the job.
- Acuity work – what is that?
- Standing orders – From OSBN; RNs are to follow.
- Care plans
- Standard of care and treatment resources: Being discussed on CE day at 2020 ONA Convention
  - Homeless
  - Drug abuser
- Added – Resolutions for HOD in May 2020

VII. MISC:
Whitney Wong reported:
- 2020 ONA Convention. The CE day’s primary focus is practice.
  - The delegate election closed with 230 delegates for the 2020 House of Delegates.
  - The delegate packets will be sent this week and the bylaw resolutions will be online.
  - Randi Weingarten from AFT will be the keynote.
  - There will be 7 resolutions, two bylaws, and six housekeeping bylaws for discussion at the HOD.
- Statewide elections.
  - Last year only 590 votes out of 12,000 were received.
  - Leadership will need to do a phone bank for two hours with a script and a Google doc. The Google doc will allow the caller to choose their local area for the calls.
The service being used for the elections is Elections America that has been used for many years.

L Bifano asked why does a member have to be a member for two years before they are able to a member of a committee? L Logsdon suggested that she will bring this question to the Chairs meeting they’re having tomorrow.

- General agreement that this change should affect the non-labor committees: education; Human Rights and Ethics; Nursing Practice and Research. Should not change board position
- Discussion that it takes quite a bit of time to become familiar and proficient within a committee, but we are regularly losing cabinet members because they can only serve 2, 2-year terms. Observation that a board member could switch around individual positions and stay in leadership for several terms

VIII. 2020 Meeting Dates at the ONA Headquarters:
       June 1
       Sept. 14
       Dec. 3 – cabinet meeting with joint luncheon following

The meeting adjourned at 11:16 a.m.

Respectfully submitted,
Amy Ferguson, Program Assistant of Professional Services