MINUTES

Oregon Nurses Association
Cabinet on Human Rights and Ethics
Amy Ferguson
Monday, September 24, 2018, 9:00 am - 12:00 pm
ONA
18765 SW Boones Ferry Road
Tualatin, OR 97062

In Attendance
Amy Ferguson; Chelsea Davis; Deanna Prater; Donna Routh;
Larlene Dunsmuir, DNP, FNP, ANP-C; Lisa Logsdon

Not In Attendance
Elaine Beers; Whitney Wong

1. Welcome and Introductions
   Reminders about meeting ground rules/productive meeting guidelines
   Agenda review
   BoardPaq

   Approval of June 1, 2018 minutes
   Present: Donna Routh (HRE), Laurelen Jabbour (NPR), Lisa Logsdon (HRE)
   Excused: Elaine Beers (HRE), Chelsea Davis
   Phone: None
   ONA Staff: Larlene Dunsmuir, Amy Ferguson

   Meeting was called to order at 9:05 a.m. by Donna Routh

   Agenda: No agenda items added.

   BoardPaq: L Dunsmuir and A Ferguson reported on the basics of BoardPaq. D Routh and L Jabbour reported they did not get the BoardPaq notice to signup. A Ferguson will research.

   June 1, 2018 minutes - Because the quorum is not met, A Ferguson will email the minutes for approval.
2. Environmental Scan

Issues you are seeing in practice or the profession that are of interest to the work of the cabinets.

L Dunsmuir reported that Columbia Sportswear is purchasing shower and laundry trucks to drive to homeless camps. House insecurity is the correct term for homeless. Majority is woman with small children. 70,000 retiring don't have enough for retirement and could become part of the house insecurity community in the next 5 years, starting to cut social security benefits.

L Dunsmuir reported that The Blanche house in Oregon are looking for volunteers and are wanting that location to be preceptor for NPs. They do meals and some beds, currently there is all men and looking to expand to families.

L Logsdon reported on the 211 for assistance and where to volunteer.

D Routh, this cabinet should research and produce a way for volunteers to access a list of nursing volunteer opportunities. L Logsdon suggested a "volunteer" tab on the ONA website.

L Dunsmuir, Mobile Medicine (www.mobilizedmedicine.com) goes around town to help and may have the need for volunteers. Promotores outreach and education is another opportunity for volunteering.

A retired nurse that wants to volunteer, that person must have a merits license with the Board of Nursing and submit a written plan each year.


3. Reports from subcommittees

Literature review/workplace violence
Working Impaired
Cultivating moral resilience

L Dunsmuir will share "Trends in racial and ethnic demographics of the nursing workforce: 2000 to 2015" from Nursing Outlook journal. A Ferguson will scan and email the article to the cabinet. L Dunsmuir shared a national booklet, Journal of Nursing Regulations, regarding marijuana with the cabinet; has guidelines and articles. A Ferguson will scan and email the article, Current Legislation Scientific Literature Review, and Nursing Implications" to the cabinet.

A Ferguson will email document on impairment to L Lodgson. L Dunsmuir will continue to work with the impairment document and work with the labor reps.
4. Government Relations Update

Deborah Riddick, ONA Director of Government Relations - tabled for December 6 meeting.

5. Staffing Update

ONA Nurse Practice Consultants

Therese Hooft, ONA Nurse Practice Consultant (NPC) reported on Nurse Assistance Network (NAN) - nurse can email or call for resources related to support or have questions about DUI, reported to BOD, can ask questions about process and ONA provides resources for assistance.

Professional Nurses (PRN) of Oregon have reached out to join NAN. HPNP is a program that provides protection, you must self-report. If you don't self-report, could look negative. NAN connects the nurse to the resources, ONA does not research program. PRN of Oregon has an annual conference without a big turnout with nurses, they are not scheduling around ONA convention so that more nurses are able to attend. Concentrating on self-care for the conference.

Speak Up For Safety training through NAN; training students on how to have difficult conversations. Contacting hospitals to provide this complimentary training to students. This training is done through ONF webpage for approx 1 hour with a 1 hour training in-person.

L Dunsmuir, why is this training to students only? T Hooft reported that the grant was specific towards students. L Dunsmuir suggested to provide a Speak Up For Safety training at 2020 ONA Convention. This training should also be in Friday E-news blasts.

D Routh, ONA's website should have a "resource" page.

Please research Oregon attorney assistance program, it is a good "how to" resource.

L Dunsmuir, each Friday E-News blast should have a "resource" article.

Staffing;
Professional Services department have started a project with labor, identifying all of the staffing committee and they're rating on election, membership,
education, contract, charter, agenda, meeting frequency and length, and preparation. NPCs are getting together with the labor reps presenting on the staffing committee ratings and how to improve the rating.

D Routh, we need to create a resource page and have the information more available for the nurses.

6. POLST Update

D Routh reported that Pam stepped down from Process and Improvement, L Dunsmuir reported that Mary Grant is willing to step in as an NPO representative. D Routh reported that every 2-3 years form is evaluated and could be updated at that time. POLST registry will now accept verbal orders. L Logsdon, can family and/or next of kin sign the forms, D Routh yes. POLST is a medical order.

7. Adjourn and confirm next meeting Date

December 6, 2018

L Jabbour, is this cabinet meeting before the joint luncheon? L Dunsmuir reported that the luncheon will begin around 11 am or 12 pm with each cabinet giving a report. Should this cabinet meet 9-11 am? It was unanimously agreed.

L Dunsmuir reported that the Cabinet on NPR have 3-4 open spots, should this cabinet appoint some interested individuals? It was unanimously agreed.

L Dunsmuir asked if this cabinet should be separate; NPR and HRE be two separate cabinets? Table this for January once the cabinet fills.

What should cabinet work on from now until December? L Dunsmuir will work on volunteers, Blanche House, and Friday E-news blasts.

Meeting adjourned at 11:38 a.m.

Total Meeting Time: 2h 50m

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