Meeting called to order via Zoom 9:04 a.m. by Chair, Sandi Kellogg.

Present via Zoom: Chair, Sandra Kellogg, Paula Gubrud-Howe
ONA Staff: Therese Hooft, MHS, RN NP, & Daniel Bunten-Foster, PA.
Guest: OCN Director, Jana Bitton
Absent: Angela Powell, Amber Vermeesch, Karmin Maher-Hasse, RN, Dr. Kimberly Jones,
Larlene Dunsmuir, DNP, FNP, ANP-C & Whitney Wong

9:00 Welcome & Introductions
Chair, Sandi Kellogg, RB, MSN – Chemeketa Community College, Salem
Paula Gubrud-Howe, RN, Ed.D. – Professor Emerita (OHSU) & now Nursing Education Connections
Janna Bitton – Executive Director, Oregon Center for Nursing (OCN)
Therese Hooft, MHS, RN Nurse Practice Consultant

Agenda review
Daniel invited Jana and Whitney to join at 9:15 (Whitney sent her regrets and was unable to join)

9:03 Approval of December Minutes All
Lack of quorum – approval of minutes tabled to next meeting.
April 2, 2021 amendment. Minutes were approved via electronic voting and email agreement, so that Denys Goozee could finish her school project. Minutes passed without change and are posted to the Cabinet on Education website.

9:04 Environmental Scan All
Sandi: Clinal sites for spring and fall are all set, planning on being in person in the fall.

Paula: According to a former colleague, there is more optimism about the COVID situation. Students are on track to graduate in the spring. Oregon Consortium of Nursing Education (ONCE) and The Oregon Council of ADN & PN Programs (OCAP) are still struggling, especially in the Metro area regarding clinical sites. They are super creative and getting their students though.
Sandi: Yes, metro area is having issues, other areas are saying yes to practicum students. This spring is Pharm Tech classes students are going to pharmacy sites to do practicums. All the slot needed were eventually filled, but there was a concern with Pharmacists distributing the vaccine, they didn’t want students, so it was several weeks of looking for Pharmacies for the students.

Paula: Can Pharm Techs give injections?
Sandi: Not in Oregon at this time, we anticipate this will be an added skill soon. Techs can administer the shots in Idaho, once they have been trained. Last night was the dental assisting advisory committee. They are now also expected to give vaccines, due to expanded legislation. Dentist are comfortable giving the vaccine but have expressed concern about dental assistances giving the vaccine. As long as they get training and know how to document the vaccines, they can administer the vaccine at some point going forward. This is concerning and some dentists will not be giving vaccines to patients but will vaccinate the staff.

SUMMARY DISCUSSION: Concerns about administering the vaccine if not properly trained.

9:10 ONA Updates

Therese: ONA Virtual Nurse Lobby Week ran Feb. 22-26, 2021
Advertised to nursing schools, pretty good attendance of students around ~40.
122 attendees with various legislators

Top four bills:
- Two were related to staffing
  - Hospital Nurse Staffing - Emergency Planning
  - Hospital Nurse Staffing - Funding OHA for Effective Oversight
- Workers Compensation
  - The presumption of COVID in the workplace regarding worker compensation.
- Telehealth Reimbursement

These seemed to be received well for the most part by the legislators. For post lobby zoom party on Friday evening, we heard from three legislators that are sponsoring the bills.
- Representative Rob Nosse
  - Sponsor of the staffing bills
- Representative Dacia Grayber
  - Sponsor of the Workers Compensation bill
- Representative Rachel Prusak
  - Sponsor of the Telehealth Reimbursement

Huge success for first virtual lobby week, urging our nurses to get involved tracking the bills. We are also providing updates in the ONA weekly Friday newsletters throughout the sessions which goes until June.
Many other organizations scrapped their lobby weeks due to COVID. ONA was able to face the challenge successfully in a virtual format.

No updates on nurse licensure compact at this time. Larlene can share more with the group during the next meeting regarding her conversations with Andy Easton.

9:15 Oregon Center For Nursing (OCN) Update Director, Jana Bitton

Oregon bill to introduce the nurse licensure compact HB2335. This bill will also introduce a medical license compact as well. So, two in one.

- Using basically the boiler plate language from the National Council of State Boards of Nursing (NCSBN).
  - Assigned to the committee on health care
  - Not assigned for a hearing
- SB433 that would allow for a western states compact.
  - Not for registered nurses
  - For higher level providers for Telemedicine.
  - Covering:
    - Washington
    - Oregon
    - California
    - Nevada
    - Colorado (?)
  - Assigned to the committee on health care
  - Has not been assigned for a hearing.

There has been no actual movement on license compacts this year. It is doubtful that either of these will be passed.

DISCUSSION SUMMARY: There will be consequences to the compact. There is a lack of conversation around the consequences and impact the compact could have. Employers want this due to staffing shortages. According to Jana, there is literature that shows that the compact won’t actually solve the problems of nurse shortages. It becomes an issues of who will pay nurses the most. For instance, Mississippi is losing nurses who are quitting their jobs and taking traveler jobs and earning eight to 10,000 a week.

ACTION ITEM: Therese will verify the conversation Larlene is having with Oregon Association of Hospitals and Health Systems (OAHHS) regarding the compact.
New SIMs network with Paula Gubrud-Howe, RN, Ed.D.

- Registrations are filling-up for every single class for the year.
- As classes are filling up, we are starting to get other nurses from other states (placing limits on this)
- These are free right now with Oregon funding.

Paula: Evaluations are good overall. Classes well received and classes are getting better.

- Focusing on new Oregon State Board of Nursing (OSBN) rules that apply to topic.
  - Not relevant to out of state.
- People are connecting outside of the course.
  - This is a core goal of the classes.

Online SIM Community

- Contracted with Michelle Collazo, formally with University of Portland nursing school.
  - Moderator of the community.
- Bootcamp sessions
  - Summer courses
  - End of Summer as well.

Jana encouraged cabinet members to reach out to other schools. We need to tell the funder, that we’ve reached out to all the schools in the state to promote this free opportunity.

Paula: I’ve reached out to OCNE coordinating council.

Sandi: I’ll post a message in OCAP.

Nursing Education Check-in

- One call-in in February
- Another in May (Doodle coming)
- Bigger conversations about transforming nursing education
- National Certification Corporation for the Obstetric, Gynecologic and Neonatal Nursing Specialties (NCC) is coming out with new competencies.
- Rethink nursing education due to COVID.
  - Education should have the say on changes.
  - Many groups are saying there needs to be changes.

Vaccine OHA meeting today.

- Washington has enough vaccine, so anyone can get it.

DISCUSSION SUMMARY: We need to have a say in educational changes in nursing. Does that mean creating another task force? And the useful nature of OCN huddles and OCAP meetings etc.

ACTION ITEM: Put something together with OAHHS around transforming nursing education.
• Therese, reach out with Larlene to see if this is something already happening.

DISCUSSION SUMMARY: Student confidence during COVID is eroding. What are the safety nets in place for students who do not feel confident? Why don’t they feel confident to graduate? Expressing fears of losing jobs or even finding jobs. There have been many drop-outs due to lack of confidence. There is a change in the students who graduated before COVID and those graduating during COVID. Generally, second term grads are having difficulty, new students see the current formats in the “new normal” and don’t seem to suffer the same issues.

Paula: This may be an opportunity to survey students from around the state to develop data in a systematic way for employers to design a strategy to keep them in the work force.

ACTION ITEM: Jana will check on developing a survey on student confidence through OCN

Jana: Concerns about the status of OSBN’s nursing education program survey.

• Survey has changed three times over the last three years.
  o This could be problematic
  o Good data concern
  o Many use data from the accreditation process.

DISCUSSION SUMMARY: Not all schools are accredited. Discrepant information has been received in the past. Accreditation is expensive, not all school can afford. Discussion about OSBN survey.

ACTION ITEM: RESCHEDULE JUNE MEETING – Daniel

• Sandi has a conflict, requested to reschedule.
• New date: Jun 8, 2021 01:00-3:00 PM

Adjourned 9:51 a.m.

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Next Meeting Dates:

NEW: Jun 8, 2021 01:00-3:00 p.m.
Thursday, Sept. 9 from 9 to 11 a.m.
December 2021 TBD

DEI TRAININGS:
1st Thursday, March 25 12:00 PM-5:00 PM
1st Tuesday, March 30, 2021 10:00 AM-3:00 PM

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Cabinet on Education Time: Mar 11, 2021 09:00 AM Pacific Time (US and Canada)
Join Zoom Meeting https://aft.zoom.us/j/2538465560?pwd=aGVGaXVyVU5zbnNQaVpsMDNvODZLdz09
Meeting ID: 253 846 5560 – Passcode: ONA1234